

SPEED S.E.J.A. #802

OPERATING COMMITTEE MEETING MINUTES

Regular Meeting
SPEED Operating Committee
9:00 a.m.

August 15, 2024

CALL TO ORDER

At 9:07 a.m. Mr. Ron Bean called the meeting to order.

ROLL CALL

On roll call the following members answered present: Dr. Dana Smith, 161; Ms. Deb Duskey, 162; Dr. Regina Nottke, 163; Dr. Leak, 168; Dr. Kim Nalls, 172; Dr. Kara Coglianese, 201U; Dr. Lenell Navarre, 206; Dr. Johnnie Thomas, 227 (arrived at 9:17 a.m.); Dr. Scott Wakely; and Mr. Bean.

Absent: Dr. Kinasha Brown, 144; Dr. Scott McAlister, 153; Ms. Bethany Lindsey, 167; Dr. Jackson, 169; Mr. Tom Amadio, 170; and Dr. Anthony McConnell, 194.

Dr. Halliman, Superintendent was present as well as the following SPEED Staff: Dr. Antonia Hill, Director of Programs and Services; Ms. Brenda Murillo, Director of Business and Finance; Ms. Sonya Douglas, Director of Human Resources; Mr. Greg Furgason, Director of Technology; Principals, April Spencer, Kevin Johns, and Sandra Jaime; Programs and Services Supervisors, Ms. Sue Janacek, Mrs. Marketta Woods-Green, Ms. Amina Payne, Ms. Meagan Stokes, and Ms. Kijai Moreland.

Also present was Mr. Eric Grodsky, Attorney from Petrarca, Gleason & Boyle and Izzo, LLC.

RECOGNITION OF VISITORS

Mrs. Renada Hardy

SUPERINTENDENT'S REPORT

District Theme

Dr. Halliman welcomes back the Operating Committee our Theme: Resiliency.
#OneBandOneSoundOneDistrict

Administrator Retreat

Dr. Halliman shared that July 22 through July 25 our Administrator Retreat took place. We welcomed our new administrators and engaged in team building activities and learning throughout the retreat. Over the course of the four days, we engaged in the following workshops: Day 1: Team Building activities from St. Francis University addressing effective communication and conflict management. Safeway Transportation Training took place, and the District Goal and Theme were discussed.

Day 2: Safety – Training on Restraint and Timeout Guidelines from ISBE, Devereux Training, and Safety Plans took place.

Day 3: Technology – AI training for Leaders by Micah Miner, Evaluwise Training, Magic School AI Kick Off, and the Calm Business App was purchased for the district not only for themselves and mental health reasons, but also for the students for social emotional learning in the classroom.

Day 4: Legal – Best practices for Conducting Workplace Investigations and Issuing Disciplinary Action

Lastly, Dr. Halliman also shared that we had several team building exercises that took place in the afternoon after our workshops. We went to Up You Alley in Schererville, Indiana on Tuesday evening our first outing and on Thursday, we went to Game Show Battle Room, where we broke up into teams' fun times of team bonding.

Opening Institute Days

Dr. Halliman provides an update on our institute day which took place on Monday, August 12 and Tuesday, August 13. SPEED welcomed over 100 returning and 47 new (which includes 40 Contractual) staff members. The day kicked off with Dr. Halliman introducing our theme for this year which is "Resiliency." Dr. Halliman spoke on our Keynote Speaker, Curtis Hill, CEO of Global Culture who gave a powerful, tear-jerking, heart motivating presentation that made the staff think about the work we do and why we do it. He spoke on the importance of making sure students and staff know and feel that regardless of their disability, personal issues, struggles, etc. "they belong". Dr. Halliman shared that we incorporated Devereux training and a host of other sessions tailor made to our teachers, paras, Related Service Providers and Administrators during Institute Day. She stated it was a great two days of reconnecting, greeting, meeting and learning.

Dr. Halliman shared that this year District Services offered "Teach Week", a 3-day Institute of trainings for Teachers, Paras, and Contractual workers on August 6-8. During these three days, staff were provided with the opportunity of opting for 1, 2, or all 3 days of paid training around building relationships and creating a welcoming classroom environment. She stated participants were tasked to work in groups and organize and set up a classroom for the start of school, effective ways to capture student data, and creating and implementing effective IEP's.

Dr. Halliman stated that student returned to school for a full day yesterday and we have successfully begun the 2024-2025 school year, despite transportation challenges.

PRESENTATION - ESY RECAP

Ms. Sue Janacek, Program Supervisor

This year, total enrollment was 173 students, which is slightly lower than in past years. ESY (Extended School Year) enrollment across all programs is increasing, although the ELC numbers dropped slightly. IES enrollment has remained steady, while PAL's enrollment has decreased, possibly due to parents traveling or students attending summer camps. The program day was extended from 8:15 a.m. to 2:15 p.m., providing the benefit of additional instructional time.

Ms. Janacek shared that the theme for this year's ESY was "Summertime Shine," which was aligned with the school year's theme, "It's Our Time to Shine." All activities centered around things that shine, such as sunshine, and were incorporated into the daily schedule. Each day included core curriculum as well as exploration time related to the theme. Additionally, STEAM activities were planned weekly, and physical exploration was provided for each program.

For Curriculum and Assessment, Ms. Janacek reported that all programs utilized Unique Learning System, IXL, ESGI, Bluestreak Math, and PBIS Cool Tools for progress monitoring. Data collection for academics and IEP goals was done using Google Docs, tracking parent contact, student participation, and IEP progress. This ensured that classroom teachers had accurate data for reporting. Related Service Logs were also maintained to verify that service minutes were being met.

STEAM activities were incorporated weekly, focusing on both art and science, and each program had physical exploration time with Coach Jesse. The ESY Olympics, held at the end of the session, allowed students to compete and demonstrate their skills. The highlight of the ESY program was a field trip to the Museum of Science and Industry, where students thoroughly enjoyed the experience.

PRESENTATION – Budget

Mrs. Brenda Murillo, Director of Business and Finance

Mrs. Murillo presented the proposed budget for the upcoming 2024-2025 school year. The audited numbers show that we received 86% of revenues. Seven percent of the 86% received was from revenues from the prior school year services. Currently, we have \$492,086 that is outstanding from the 2023-2024 school year and the goal is to collect these payments by September.

Mrs. Murillo reported that at the end of June, we expended 71% with salaries and benefits being our highest expense at 67%. SPEED is proposing a \$20.8 million budget for the 2024-2025 school year. Mrs. Murillo stated that the expenses have shifted from Salaries & Benefits to Contractual services to reflect the premium prices we are paying to fill positions such as SLP, Social Workers, Teachers, and other services such as Proximity to help fill in the gap.

Mrs. Murillo stated that for the 2024-2025 school year, there will be an increase in local funding because two of our federal funding will be expiring and that is ESSER III and Elevating Educators. She stated that capital outlay projects were not implemented last year and have been rolled over into this school year and expanded projects.

Mrs. Murillo stated that as a reminder, under the new CBA, the salary schedule will increase 4% this school year. The medical coverage increased by 10.8% for HMO, and 12.3% for PPO and SPEED increased its portion of medical coverage from 52% to 60% for family coverage.

FINANCIAL REPORT

Mrs. Murillo reported that at the end of July we received 10% of the budgeted revenues and expended 4%. Mrs. Murillo mentioned that the on "menu" for Fee for Services that program cost did increase for ALL by \$21.50 per day, PAL by \$34.53 per day, IES by \$12.52 per day, and ELC by \$.12 per day, and the only other change was PT by \$.04/day.

Dr. Leak requested that Mrs. Murillo add a column to the tuition rates memo displaying the increase in daily tuition from the 2023-2024 school year to the 2024-2025 school year.

CLOSED SESSION

At 9:33 a.m., Dr. Navarre moved, seconded by Dr. Thomas, that that pursuant to the Open Meetings Act Section 2(c)(1), Section 2(c)(10) and Section 2(c)(11) the Operating Committee goes into closed session to discuss the employment, compensation, and/or performance of a specific employee of SPEED and or matters regarding students. Any items needing approval will be voted on during the open session.

On roll call to vote: Dr. Dana Smith, 161; Ms. Deb Duskey, 162; Dr. Regina Nottke, 163; Dr. Leak, 168; Dr. Kim Nalls, 172; Dr. Kara Coglianese, 201U; Dr. Lenell Navarre, 206; Dr. Johnnie Thomas, 227 (arrived at 9:17 a.m.); Dr. Scott Wakely; and Mr. Bean.

Absent: Dr. Kinasha Brown, 144; Dr. Scott McAlister, 153; Ms. Bethany Lindsey, 167; Dr. Jackson, 169; Mr. Tom Amadio, 170; and Dr. Anthony McConnell, 194.

Nays: None

CONSENT AGENDA

Dr. Wakely moved, seconded by Dr. Navarre that the Operating Committee approves the Consent Agenda items 9A., 9D., 9E. excluding 9B and 9C.

9A. Approval of the Personnel Report

9B. Approval of Minutes of June 27, 2024

9C. Approval of Closed Session Minutes of June 27, 2024

9D. Approval of Non-Recurring and Recurring Bills for July and August 2024

9E. Imprest and Activity Funds for the month of July

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On roll call to vote: Dr. Dana Smith, 161; Ms. Deb Duskey, 162; Dr. Regina Nottke, 163; Dr. Leak, 168; Dr. Kim Nalls, 172; Dr. Kara Coglianesi, 201U; Dr. Lenell Navarre, 206; Dr. Johnnie Thomas, 227 (arrived at 9:17 a.m.); Dr. Scott Wakely; and Mr. Bean.

Absent: Dr. Kinasha Brown, 144; Dr. Scott McAlister, 153; Ms. Bethany Lindsey, 167; Dr. Jackson, 169; Mr. Tom Amadio, 170; and Dr. Anthony McConnell, 194.

Abstain: Dr. Dana Smith, 161; and Dr. Leak, 168.

NEW BUSINESS

10.A. Budget Approval

Dr. Wakely moved, seconded by Dr. Navarre that the Operating Committee approve the FY24-25 Budget for SPEED S.E.J. A. District #802 as recommended by the Superintendent.

On roll call to vote: Dr. Dana Smith, 161; Ms. Deb Duskey, 162; Dr. Regina Nottke, 163; Dr. Leak, 168; Dr. Kim Nalls, 172; Dr. Kara Coglianesi, 201U; Dr. Lenell Navarre, 206; Dr. Johnnie Thomas, 227 (arrived at 9:17 a.m.); Dr. Scott Wakely; and Mr. Bean.

Absent: Dr. Kinasha Brown, 144; Dr. Scott McAlister, 153; Ms. Bethany Lindsey, 167; Dr. Jackson, 169; Mr. Tom Amadio, 170; and Dr. Anthony McConnell, 194.

Abstain: Dr. Dana Smith, 161; and Dr. Leak, 168.

Motion carried.

OLD BUSINESS

None

INFORMATION ITEMS

None

AUDIENCE TO VISITORS

None

ADJOURNMENT

Mr. Bean adjourned the meeting at 10:12 a.m.

August 15, 2024

Dr. Gregory Jackson, Secretary
Lashanda Shumpert, Recording Secretary

Date: _____

Mr. Bean, President
SPEED Operating Committee