

# **SPEED S.E.J.A. #802**

## **OPERATING COMMITTEE MEETING MINUTES**

Regular Meeting  
SPEED Operating Committee  
SPEED Building  
9:00 a.m.

October 24, 2014

At 9:01 a.m. Mr. Bean called the meeting to order.

### **ROLL CALL**

On a roll call vote the following answered present: Mrs. Hardmon, 144; Dr. Mitchell, 153; Ms. Duskey, 162; Dr. Leak, 168; Mr. Smyth, 172; Mr. Thieman, 194; Dr. Navarre, 206; and Mr. Bean.

Mrs. Hardmon, 144 was present for Dr. Patterson and Ms. Duskey was present for Dr. Davis.

Dr. Jackson, 169 and Dr. Mansfield, 233 arrived after the roll call.

### **Absent**

Mr. Doster, 161; Dr. Carmine, 163; Dr. Moore, 167; Mr. Amadio, 170; Mr. Cunningham; 201U; and Dr. Ayanlaja, 227.

### **Recognition of Visitors**

Sharon Rossiter, Superintendent, was present as well as the following SPEED staff; Terri Sharpp, Director of Business/Finance; Kristin Elliott, Director of Professional Development and District Services; Sharon Curry, Director of Human Resources; Dan Dannenberg, Technology Supervisor; Jessica Chen, Transition Administrator; Otis Taylor, IND Program Principal; Linda Wilson, PAL Program Principal; Felice Hybert, ELC Program Principal; Joe Kekelik, Buildings and Grounds Supervisor; and Janet Nozar, SEA President, and Adele Carpenter, SPO President.

### **Report from Superintendent**

Ms. Rossiter informed the Board that a FOIA request was made from the IEA-NEA asking for payroll information on non-certified staff. The documentation was forwarded. She continued with her intention to analyze ways to trim the budget and to use actual program costs for charging tuition to the districts. Overstaffing was mentioned, SPEED projected 450 students to attend for the 2014/15 school year, 403 was the actual student count resulting in overstaffing. She plans on having a monthly profile done to get the number of staff aligned with the number of students.

Negotiations will begin in February 2015 and Mediator, Joe Dula will be asked to participate.

### **Financial Report**

Ms. Sharpp reviewed the Summary of Revenue/Expenses, recurring, non-recurring, and payroll expenditures. She also referred to the Financial Update memo in the board packet regarding upcoming building maintenance expenditures.

### **CONSENT AGENDA**

Mr. Thieman moved, seconded by Dr. Navarre that the Operating Committee approves the Consent Agenda as presented:

Approval of Minutes of September 20, 2014

Imprest and Activity Funds for August, 2014

Approval of Recurring Bills from October 1 – 15, 2014 in the amount of \$67,521.72

**CONSENT AGENDA** – continued

Approval of Non-Recurring Bills in the amount of \$119,236.26

Personnel as follows:

| RETIREMENT       |                             |            |         |
|------------------|-----------------------------|------------|---------|
| NAME             | POSITION                    | EFFECTIVE  | PROGRAM |
| Diewald, Karen   | District Services Secretary | 10/10/2014 | CO      |
| Schwarz, Barbara | Paraprofessional            | 5/29/2015  | PAL     |

| REASSIGNMENTS    |                             |            |         |              |                 |
|------------------|-----------------------------|------------|---------|--------------|-----------------|
| NAME             | POSITION                    | EFFECTIVE  | PROGRAM | PREVIOUS     | REPLACING       |
| Frigo, Stephanie | District Services Secretary | 10/10/2014 | CO      | HR Secretary | Karen Diewald   |
| Isom, Darlene    | HR Secretary                | 10/10/2014 | CO      | Receptionist | Stephanie Frigo |

| RESIGNATIONS      |                  |                            |         |
|-------------------|------------------|----------------------------|---------|
| NAME              | POSITION         | EFFECTIVE                  | PROGRAM |
| Hildebrand, Jay   | Paraprofessional | 10/31/2014                 | IND     |
| Knight, Katharine | Teacher          | 11/20/2014 (30 day notice) | PAL     |

| NEW HIRES      |                  |            |         |                |
|----------------|------------------|------------|---------|----------------|
| NAME           | POSITION         | EFFECTIVE  | PROGRAM | REPLACING      |
| Harris, Darius | Paraprofessional | 9/15/2014  | ELC     | Marlene Battle |
| King, Angela   | Receptionist     | 10/20/2014 | CO      | Darlene Isom   |

| LEAVES          |                     |                  |         |
|-----------------|---------------------|------------------|---------|
| NAME            | POSITION            | EFFECTIVE        | PROGRAM |
| Cirone, Allison | Assistant Principal | 8/26/14 - 3/3/15 | ELC     |

- Appointment of Nicole Taylor as Interim Assistant Principal at ELC to fill Leave of Absence with a stipend of \$45.58 per day for extra hours and increased responsibility.

**CONSENT AGENDA** – continued

Contract Services

Supplemental Health Care for a Speech Language Pathologist, at a rate of \$64.95 per hour for 6.5 hours per day, 5 days per week.

On a roll call vote: Ayes: 144, 153, 162, 168, 169, 172, 194, 206, 233, and Mr. Bean.

Nays: None

Motion carried.

**END CONSENT AGENDA**

**RESOLUTIONS**

Dr. Leak moved, seconded by Dr. Navarre that the Operating Committee approves the Inter-Governmental Cooperative Agreement to participate in the South Cooperative Organization for Public Education (SCOPE).

Motion carried by voice vote.

**NEW BUSINESS**

Sertoma Audiological Contract

Dr. Jackson moved, seconded by Mr. Thieman that the Operating Committee approves the contract with Sertoma Speech & Hearing Center in the amount of \$48,000 for 400 audiological service hours each school year beginning September 1, 2014 and ending July 31, 2016.

On a roll call vote: Ayes: 144, 153, 162, 168, 169, 172, 194, 206, 233, and Mr. Bean.

Nays: None

Motion carried.

**NEW BUSINESS** – continued

WCSIT Deficit

Dr. Mitchell moved, seconded by Mr. Thieman that the Operating Committee approves the workers compensation deficit with WCSIT in the amount of \$202,336.

On a roll call vote: Ayes: 144, 153, 162, 168, 169, 172, 194, 206, 233, and Mr. Bean.

Nays: None

Motion carried.

Policies

Mr. Smyth moved, seconded by Dr. Mitchell that the Operating Committee adopts the policy 4:50 and all revisions to maintain legal compliance as outlined by the IASB Press Plus Policy Subscription Service.

Motion carried by voice vote.

**CLOSED SESSION**

At 9:25 a.m. Mr. Thieman moved, seconded by Dr. Navarre that the Operating Committee goes into closed session to discuss the appointment, employment, compensation, discipline, performance, or dismissal of a specific employee and /or the purchase or lease of real property or to discuss pending, probable and/or imminent litigation.

Motion carried by voice vote.

At 9:30 a.m. Dr. Mitchell moved, seconded by Dr. Leak that the Operating Committee returns to Open Session.

Motion carried by voice vote.

**Action on issues as discussed in closed session.**

Termination

Dr. Jackson moved, seconded by Mr. Smyth that the Operating Committee approves the termination of the employee discussed in closed session.

On a roll call vote: Ayes: 153, 168, 169, 172, 194, 206, 233, and Mr. Bean.

Nays: None

Motion carried.

**INFORMATION ITEMS**

Bills from September 15 – 30, 2014 in the amount of \$71,982.66 approved at the September 19, 2014 Operating Committee.

**ADJOURNMENT**

At 9:34 a.m. Dr. Leak moved, seconded by Mr. Thieman that the Operating Committee meeting be adjourned.

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Mr. David Thieman, Secretary  
Mary Keenan, Recording Secretary

Date: \_\_\_\_\_

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Mr. Ron Bean, President  
SPEED Operating Committee