

SPEED S.E.J.A. #802

GOVERNING BOARD MEETING MINUTES

Regular Meeting
SPEED Governing Board
Zoom Teleconference
7:00 p.m.

March 23, 2023

CALL TO ORDER

Mr. Bean called the meeting to order at 7:04 p.m.

ROLL CALL

On roll call the following answered present: Ms. Carlene Matthews, District 144; Mr. Alex Bosch, District 153; Ms. Christina Vlietstra, District 161; Mr. Ron Bean, District 162; Dr. Christina Dupee, District 163; Mr. John Dixon, District 167; Mr. Samuel Lawrence, District 169; Ms. Karen King, District 206 and Cheryl Coleman, District 227.

Absent: Ms. Tammy Jones, District 168; Ms. Katherine Kelly, District 170; Mr. David Logan, District 172; Ms. Susan Edwards, District 194; Dr. Todd Hall, District 201U and Ms. Michelle Hoereth, District 233

Dr. Halliman, Superintendent was present as well as the following SPEED Staff: Ms. Brenda Murillo, Director of Business and Finance; Ms. Sonya Douglas, Director of Human Resources; Dr. Antonia Hill, Director of Programs and Services, Mr. Joe Kekelik, Director of Building and Grounds and Program Supervisors, Ms. Sue Janacek, Ms. Kaija Moreland and Ms. Amina Payne. Principals: Ms. April Spencer and Mr. Kevin Johns

Also present: Mr. Eric Grodsky, Attorney from Petrarca, Gleason Boyle & Izzo, LLC

RECOGNITION OF VISITORS

Mr. Bean stated that there were a number of visitors present.

SUPERINTENDENT'S REPORT

Legal Seminar Update

Dr. Halliman shared that on February 24, 2023, we hosted a legal workshop for Speed as well as our member districts. The workshop was very well attended. We had a full house. The topic was "Special Education Legal Update" which was brought to us by Kriha Boucek Law Firm. We have since met with the District Reps. and continue to get topics for professional development and we bring those forward.

eLearning

We are well in advance of this. Our current eLearning report doesn't expire until the end of this school year. This was probably on the Board Packet back in October. We finally got word from ISC4 that they have reviewed our eLearning proposal and find that it is reasonably and practically met all standard mandates and requirements. It is good now and approved for a period of 3 years and will expire June 30, 2026. Dr. Halliman thanked Dr. Hill and her team as well as the union as we worked collaboratively to update this plan.

Health and Life Safety

Dr. Halliman stated that Speed participated in our Annual Life Safety inspection last month and there were no violations cited for any Speed facility. Ms. Velda Lloyd congratulated our district for yet another year with zero citations. Dr. Halliman thanked our Buildings and Grounds Director, Mr. Joe Kekelik and his team for leading this charge.

Mandated Reporting Reminder Meeting

Dr. Halliman reminded the Board of several discussions concerning doing a reminder memo on mandated reporting and the obligations of the mandated reporter. She stated that she is still working on this communique however she did call an all-staff mandatory meeting a week ago. She stated that they, along with the Operating Committee, should have received the PowerPoint presentations and all of the documents that were reviewed with the staff. Dr. Halliman shared that she will host another meeting with our staff because at the Operating Committee meeting, there seem to be some confusion on some of our procedures plus she would like to review the memo that will be sent out.

Dr. Halliman reviewed that the documents that were previously sent to the Governing Board prior to the meeting which included: National and Regional Training, a recent new segment, and Speed's Admin. Procedures along with the CANTs 5 form. She also stated that she reviewed our revised procedures indicating that anytime we make a call to DCFS, we will also call Chicago Heights Police Department. This the only change to our internal procedures. Dr. Halliman shared with the Board that our have always stated what the law has stated namely, each and every person is a mandated reported themselves as well as staff is to inform the supervisor if a call needs to be made to DCFS. Dr. Halliman stated that she also reviewed the investigation process with staff in an effort to be totally transparent so that people would know what it looks like on our end, what the investigation looks like that may take place with DCFS and possibly with the CHPD. She also stated that she covered that if we did have a finding per our investigation, what her obligation was as a superintendent as it relates to school code and submitting documentation to ISC4, the Regional Superintendent as well as the State Superintendent. She stated that she will review the memo and field any questions from our staff.

IMSA

Dr. Halliman shared with the board that she was appointed by the State Superintendent as a trustee on the board of the Illinois Math and Science Academy. She stated she has been serving in this role since January 2023. Part of their responsibility as a publicly funded residential school for the State of Illinois is that they provide professional development to the schools in the STEM field. She shared that she never received anything on PD sitting in her role so she though it was prudent to bring back information not only out district and member districts but also to our region to share that information. She shared that they actually provide PD in STEM all the way down to Early Childhood. They call that program Early Childhood STEAMers Program. The information was share with the Superintendents.

Congratulations

Dr. Halliman congratulated Bloom Township's Special Olympics team as they won the High School Division Championship in Bloomington.

FINANCIAL REPORT

Budget Summary

At the end of February 2023, we have received 61% of revenues and expended 52% of the budget. February tuition billing was sent 4/15/2023. Past due invoice reminders were e-mailed Feb. 27, 2023.

Vendor Benefit Fair

On March 3, 2023, the Business Office hosted a Benefit fair. It was cut short due to the weather however all, but one vendor was present. The following vendors were onsite: EBC, Delta Dental, Aflac, TRS, Hartgrove and Great Lakes Credit Union.

Biometric Screenings will be offered to employees on April 26, 2023.

Dr. Halliman asked Ms. Murillo to share information on the next IMRF visit. Ms. Murillo shared that IMRF will not be on site but will be holding one on one conferences on Friday, April 21, 2023. Sign-ups are being managed by Ms. Yalond Winslow in the Business Office.

Dr. Halliman stated that earlier this year we hosted TRS onsite for the Region. We were working on doing the same for IMRF.

CLOSED SESSION

At 7:14 p.m., Ms. Vlietstra, District 161 moved, seconded by Ms. Coleman, District 227 that the Governing Board that pursuant to the Open Meetings Act Section 2(c)(1), Section 2(c)(10) and Section 2(c)(11) the Governing Board goes into closed session to discuss the employment, compensation, and/or performance of a specific employee of SPEED and or matters regarding students.

On roll call vote: Ms. Carlene Matthews, District 144; Mr. Alex Bosch, District 153; Ms. Christina Vlietstra, District 161; Mr. Ron Bean, District 162; Dr. Christina Dupee, District 163; Mr. John Dixon, District 167; Mr. Samuel Lawrence, District 169; Ms. Karen King, District 206 and Cheryl Coleman, District 227.

Absent: Ms. Tammy Jones, District 168; Ms. Katherine Kelly, District 170; Mr. David Logan, District 172; Ms. Susan Edwards, District 194; Dr. Todd Hall, District 201U and Ms. Michelle Hoereth, District 233

Nays: None

CONSENT AGENDA

Ms. Cheryl Coleman, District 227 moved, seconded by Ms. Carlene Matthews, District 144 that the Governing Board ratifies the approval of the Consent Agenda items A, B, C, D and E as approved by the Operating Committee at its February 9 and March 16, 2023 meeting.

7A. Personnel Reports

7B. Approval of Minutes of January 26, 2023

7C. Approval of Closed Session Minutes of January 26, 2023

7D. Approval of Recurring and Non-Recurring Bills for January, February and March 2023

7E. Approval of Imprest and Activity Funds – January and February, 2023

On roll call vote: Ms. Carlene Matthews, District 144; Mr. Alex Bosch, District 153; Ms. Christina Vlietstra, District 161; Mr. Ron Bean, District 162; Dr. Christina Dupee, District 163; Mr. John Dixon, District 167; Mr. Samuel Lawrence, District 169; Ms. Karen King, District 206 and Cheryl Coleman, District 227.

Absent: Ms. Tammy Jones, District 168; Ms. Katherine Kelly, District 170; Mr. David Logan, District 172; Ms. Susan Edwards, District 194; Dr. Todd Hall, District 201U and Ms. Michelle Hoereth, District 233

Nays: None

NEW BUSINESS

8A. Appointment of Township Treasurer for SPEED

Ms. Cheryl Coleman, District 227 moved, seconded by Ms Christina Vlietstra, District 161 that the Governing Board ratify utilizing the services of Bloom Township School Treasurer for the 2023/ 2024 school year as approved by the Operating Committee at their March 16, 2023 meeting.

On roll call vote: Ms. Carlene Matthews, District 144; Mr. Alex Bosch, District 153; Ms. Christina Vlietstra, District 161; Mr. Ron Bean, District 162; Dr. Christina Dupee, District 163; Mr. John Dixon, District 167; Mr. Samuel Lawrence, District 169; Ms. Karen King, District 206 and Cheryl Coleman, District 227.

Absent: Ms. Tammy Jones, District 168; Ms. Katherine Kelly, District 170; Mr. David Logan, District 172; Ms. Susan Edwards, District 194; Dr. Todd Hall, District 201U and Ms. Michelle Hoereth, District 233

Nays: None

8B. Assignment of Banking Facility

Ms. Cheryl Coleman, District 227 moved, seconded by Dr. Christina Dupee, District 163 that the Governing Board ratify that Old Second Bank continues to be used as the depository for SPEED S.E.J.A. #802 Imprest and Activity Funds for FY24 as approved by the Operating Committee at its March 16, 2023 meeting.

On roll call vote: Ms. Carlene Matthews, District 144; Mr. Alex Bosch, District 153; Ms. Christina Vlietstra, District 161; Mr. Ron Bean, District 162; Dr. Christina Dupee, District 163; Mr. John Dixon, District 167; Mr. Samuel Lawrence, District 169; Ms. Karen King, District 206 and Cheryl Coleman, District 227.

Absent: Ms. Tammy Jones, District 168; Ms. Katherine Kelly, District 170; Mr. David Logan, District 172; Ms. Susan Edwards, District 194; Dr. Todd Hall, District 201U and Ms. Michelle Hoereth, District 233

Nays: None

8C. Recommendation of the Personnel Committee regarding the Superintendent's Performance

Dr. Christina Dupee, District 163 moved, seconded by Ms. Cheryl Coleman, District 227 The Personnel Committee (Committee), on a motion made March 7, 2023 by Dr. Lenell Navarre, seconded by Dr. Donna Leak finds:

1. That the Superintendent has satisfied all goals inclusive of student performance and academic improvement established under her current employment agreement to the satisfaction of the Personnel Committee AND
2. The Committee recommends to the full Governing Board that the Superintendent's July 1, 2022 - June 30, 2027 employment agreement, including all addenda and amendments be extended through and including June 30, 2028.
3. The Personnel Committee further recommends the Superintendent's salary increase by 1% to 4% for each of the years beginning July 1, 2023 through and including June 30, 2028 as approved by the Operating Committee at the March 16, 2023 Operating Committee meeting.

On roll call vote: Ms. Carlene Matthews, District 144; Mr. Alex Bosch, District 153; Ms. Christina Vlietstra, District 161; Mr. Ron Bean, District 162; Dr. Christina Dupee, District 163; Mr. John Dixon, District 167; Mr. Samuel Lawrence, District 169; Ms. Karen King, District 206 and Cheryl Coleman, District 227.

Absent: Ms. Tammy Jones, District 168; Ms. Katherine Kelly, District 170; Mr. David Logan, District 172; Ms. Susan Edwards, District 194; Dr. Todd Hall, District 201U and Ms. Michelle Hoereth, District 233

Nays: None

8D. Extended School Year Dates

Ms. Christina Vlietstra, District 161 moved, seconded by Ms. Carlene Matthews, District 144 that the Governing Board ratify the dates of June 05, 2023 - July 20, 2023 for the 2022-2023 Extended School Year Program as approved by the Operating Committee at the March 16, 2023 Operating Committee meeting.

On roll call vote: Ms. Carlene Matthews, District 144; Mr. Alex Bosch, District 153; Ms. Christina Vlietstra, District 161; Mr. Ron Bean, District 162; Dr. Christina Dupee, District 163; Mr. John Dixon, District 167; Mr. Samuel Lawrence, District 169; Ms. Karen King, District 206 and Cheryl Coleman, District 227.

Absent: Ms. Tammy Jones, District 168; Ms. Katherine Kelly, District 170; Mr. David Logan, District 172; Ms. Susan Edwards, District 194; Dr. Todd Hall, District 201U and Ms. Michelle Hoereth, District 233

Nays: None

8E. Retirement

Ms. Cheryl Coleman District 227 moved, seconded by Ms. Carlene Matthews, District 144 that Governing Board accept the retirement of Ms. Linda Wilson as presented.

On roll call vote: Ms. Carlene Matthews, District 144; Mr. Alex Bosch, District 153; Ms. Christina Vlietstra, District 161; Mr. Ron Bean, District 162; Dr. Christina Dupee, District 163; Mr. John Dixon, District 167; Mr. Samuel Lawrence, District 169; Ms. Karen King, District 206 and Cheryl Coleman, District 227.

Absent: Ms. Tammy Jones, District 168; Ms. Katherine Kelly, District 170; Mr. David Logan, District 172; Ms. Susan Edwards, District 194; Dr. Todd Hall, District 201U and Ms. Michelle Hoereth, District 233

Nays: None

8F. Termination

Ms. Cheryl Coleman District 227 moved, seconded by Ms. Christina Vlietstra, District 161 that the Governing Board ratify the termination of support staff member employee #GA41188 effective March 23, 2023 as approved by the Operating Committee at their March 16, 2023 meeting.

On roll call vote: Ms. Carlene Matthews, District 144; Mr. Alex Bosch, District 153; Ms. Christina Vlietstra, District 161; Mr. Ron Bean, District 162; Dr. Christina Dupee, District 163; Mr. John Dixon, District 167; Mr. Samuel Lawrence, District 169; Ms. Karen King, District 206 and Cheryl Coleman, District 227.

Absent: Ms. Tammy Jones, District 168; Ms. Katherine Kelly, District 170; Mr. David Logan, District 172; Ms. Susan Edwards, District 194; Dr. Todd Hall, District 201U and Ms. Michelle Hoereth, District 233

Nays: None

8G. Termination

Ms. Cheryl Coleman District 227 moved, seconded by Ms. Carlene Matthews, District 144 that item 8G – termination be removed from the agenda.

Motion carried by unanimous vote.

Nays: None

OLD BUSINESS

None

INFORMATION ITEMS

- IASA Magazine article - Mr. Bean noted that Dr. Halliman and her sister, Dr. Sandra Thomas were featured in the IASA Leadership magazine. A reprint of the article was provided for the Board.
- Student Enrollment Report – Dr. Halliman explained the data presented and that we still growing.

- Bloom Township Annual Report is provided to districts on an annual basis.
- Special Education Seminar was discussed earlier in the Superintendent's reports.
- Job Fair Poster – Dr. Halliman stated that we are in job fair season and the flier included highlights our efforts.

AUDIENCE TO VISITORS

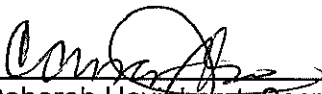
An ELC staff member addressed the board stating concerns that we are so short staff at Speed that it is causing harm to the students. She shared that she took a list of 11 classrooms. We have 1 classroom that has a daily sub with 12 students and 1 teacher and a one on one. There is another classroom has two (2) one on one's with 1 teacher and 1 paraprofessional. Lately we have had more and more parents come up to the school because their children are coming home with bruises and bite marks. The nurses are being called all day. Then we go an open up another classroom that is now short staffed. What are we going to do about this problem? The kids are being hurt in the classroom. We had parent teacher conferences today and a parent pulled their student out of school and couple that will follow that. She stated that she did not see the balance in opening another classroom and we are not properly staff. We have been under fire in ELC for two years. It's like we are drowning. The past two weeks have been horrible. We have parents come up every single day.

Another staff member addressed the board with a safety concern. She has a student in her classroom that came from Tech and Trade. The student is explosive, and we never know what he is going to do. He curses the principal out, throws chairs, etc. She is concerned about her safety and the other staff. We have to protect the student and we are understaffed. Security is no help. If we get rid of the student, why do we have to take them back.

Mr. Bean thanked the staff members for their comments.

ADJOURNMENT

Mr. Bean adjourned the meeting at 9:06 p.m.



Deborah Havighorst, Secretary
Cassandra Giles, Recording Secretary

Date: 4/8/2023



Mr. Bean, President
SPEED Governing Board

