# **SPEED S.E.J.A. #802**

## **GOVERNING BOARD MEETING MINUTES**

Regular Meeting SPEED Governing Board SPEED Building 7:00 p.m. August 23, 2018

## **CALL TO ORDER**

Mr. Bean called the meeting to order at 7:05 p.m.

## **ROLL CALL**

On roll call the following answered present: Ms. Taylor, District 144; Mrs. Havighorst, District 153; Ms. Huckabee, District 161; Mr. Jefferson, District 163; Mr. Dixon, District 167; Ms. Roop, District 201U; Ms. King, District 206; Dr. Woods, District 227; Ms. Bannon, District 233; and Mr. Bean, District 162

Absent: Mrs. Jones, District 168; Mr. Sherman, District 169; Mr. Karwowski, District 170; Mr. Walstra, District 172; and Ms. Edwards, District 194

#### STAFF PRESENT

Dr. Halliman, Executive Director, SPEED Staff: Kevin Slattery, Director of Business and Finance; Sharon Curry, Director of Human Resources; Tim Jonke, Director of Technology; Linda Wilson, Principal at ELC; and Amina Payne, Principal at IND

Also present was Mr. Ray Hauser, Attorney from Hauser Izzo, Petrarca, Gleason & Stillman, LLC

## PRESENTATION - 2018 ESY RECAP

Ms. Amina Payne, Principal of Independence Schools Introduced one of her students, Dekri Robinson to the Governing Board. Dekri is a 3<sup>rd</sup> grade student at Independence Elementary School and attended SPEED's ESY (Extended School Year) this summer. The theme for ESY this year was STEM.

Dekri explained to the Governing Board some of the things that he learned at ESY. Dekri told the Governing Board that ESY was fun and that he liked making the robot and making slime at ESY. MAX the Robot was also in attendance and Dekri demonstrated how MAX works.

Ms. Payne explained that each program was given a robot to build. The classroom teams made a robot center. Through the center each day, the students put MAX together.

Independence students have really responded to the STEM curriculum, so Independence has created a STEM resource center in order to incorporate STEM into the student's everyday curriculum.

## PRESENTATION - FY19 BUDGET

SPEED ended FY18 with a fund balance of \$6.1M. This was more than anticipated due to some of our FY17 revenue for Personnel Reimbursement being collected in FY18. SPEED had budgeted for \$25.5M in expenditures for FY18. Actual spending for FY18 was \$25.525M due to some of our purchased services being a little over budget. SPEED realized \$26.3M in revenue, which is 104% of what was anticipated for FY18. There was an increase in charges for 1:1 paraprofessionals.

The goal for the FY19 budget was to keep tuition for our member districts as flat as possible. SPEED budgeted for salary increases even though we are still in the process of negotiating with the Union. For FY19 there will be no more Special Education Personnel Reimbursement as this will become part of General Sate Aid. There is a slight increase in the IDEA grant for FY19. There is also an increase in the FEP funding. Initially we were told that we would not be receiving this grant. After Dr. Halliman spoke to the State, we not only received the grant, but we received an 80% increase in funding. This increase will allow SPEED to expand our Family Enrichment Program.

The 12.5% that SPEED retains from the IDEA grant will not increase. Although SPEED is trying to keep the tuition costs as flat as possible there will be a slight increase in services such as OT/PT, Speech, and other services. SPEED will be using \$300,000 of our fund balance to offset the cost of some of our programs that have lower student enrollments. It is SPEED's hope that by the end of the fiscal year, if enrollment grows, we will not have to take as much out of the fund balance as initially projected.

FY19 tuition will increase by 2.5%. Mr. Slattery noted that if enrollment increases in those programs that have lower enrollment, the cost for tuition would decrease for those programs.

#### **EXECUTIVE DIRECTOR'S REPORT**

#### **FEP Grant**

In regards to the FEP grant, the grant was written in FY18 and we received a letter earlier this year stating that we did not receive the grant. We were told that we could request the evaluator comments to see why we were denied the grant. After some investigating, Dr. Halliman found out that there were a number of private and charter schools that were awarded this grant over qualified public entities like SPEED. The Governor's office and ISBE then worked together to infuse some additional money into the program. After that, SPEED did receive the notice that we were awarded the grant at an 80% increase. The grant was written with plans of expanding the FEP program and the additional 80% was requested in the initial grant application. Last year there was a Supervisor/Home Visitor and one Home Visitor who also did translation in our district. This year's grant calls for three full-time Home Visitors and a full-time Supervisor. We are looking to fill the positions of Home Visitor as soon as possible. The grant is written for our member districts.

## **ISBE Procedural Changes**

ISBE has announced that for FY20 there will be a procedural change that will impact SPEED and its member districts. The biggest change is that the Special Ed Cooperatives will no longer be receiving IDEA funds. We will not be managing the member district's grants anymore. Districts will be responsible for 100% of their grant starting in FY20. ISBE explained the way that Illinois and some other states were distributing their federal grant was not permissible. The federal go-government can issue a grant to one sub-grantee, which would be the LEA. There cannot be another sub-grantee under the school district. ISBE sought out legal advice on the matter and after the legal opinion was made, they had to make the change. Stand-alone high school districts may possibly experience a decrease in IDEA funds. We are awaiting more guidance on this. Even though we will not have the IDEA Grant, districts still can purchase services from the co-op. If you have more than \$750k in federal grant money, you will be required to do a single audit in addition to your local audit.

SPEED will need to embark on a strategic plan that will work with the new procedural changes. Regional Superintendents will be getting together to see how to proceed with this new regulation. ISBE has not yet stated what can and cannot happen at the district and co-op levels. We are working with IAASE as well as ISBE to learn more information about the change. This will bring about a change in mindset of how we provide services, how we market ourselves, and possibly where we look to get revenue from.

## **PBIS Recognition**

Dr. Halliman noted that ELC received a Silver-Level Recognition award and PAL received a Bronze-Level award. Independence will be submitting an application for recognition also.

#### **Independence Program**

Since Dr. Halliman has been at SPEED she has started weekly meetings with Independence Administration and Central Office Administration. The team came up with a five-week end-of-the-year plan. The goal was to ensure that both students and staff end the school year safely. They implemented some new programs to help the students have more focus on their school work.

#### Leadership Academy

Dr. Halliman started this program today. Leadership Academies will occur on the day of each Governing Board Meeting. SPEED Administrators attended the Summer Leadership Conference, and had an Admin Academy on Leadership Styles. On August 8, they received training on the DISC model.

## **Opening Day**

All of SPEED's staff participated in Institute Day on August 17, 2018. Our speaker was Dr. Chike Akua who will speak on Education for Transformation. SPEED's theme for this year is "Transformation Begins With You"

## **CONSENT AGENDA**

Mrs. Havighorst moved, seconded by Dr. Woods that the Governing Board ratifies the Consent Agenda items A through E as presented.

- A. Personnel Report
- B. Approval of Minutes of May 24, 2018
- C. Approval of Closed Session Minutes of May 24, 2018
- D. Approval of Recurring and Non-Recurring Bills from May, June, and July, 2018
- E. Approval of Imprest and Activity Funds from June, 2018

On a roll call vote: Ms. Taylor, District 144; Mrs. Havighorst, District 153; Ms. Huckabee, District 161; Mr. Jefferson, District 163; Mr. Dixon, District 167; Ms. Roop, District 201U; Ms. King, District 206; Dr. Woods, District 227; Ms. Bannon, District 233; and Mr. Bean, District 162

Nays:

None

Absent:

Mrs. Jones, District 168; Mr. Sherman, District 169; Mr. Karwowski,

District 170; Mr. Walstra, District 172; and Ms. Edwards, District 194

**Motion Carried** 

## **NEW BUSINESS**

Mr. Jefferson moved, seconded by Ms. Taylor to approve New Business items A as presented.

## A. Change the 11-Month Secretarial Position at ALL to a 12-Month Position

Yeas:

Ms. Taylor, District 144; Mrs. Havighorst, District 153; Ms. Huckabee, District 161; Mr. Jefferson, District 163; Mr. Dixon, District 167; Ms. Roop, District 2041; Ms. King, District 206; Dr. Woods, District 227; Ms.

District 201U; Ms. King, District 206; Dr. Woods, District 227; Ms.

Bannon, District 233; and Mr. Bean, District 162

Nays:

None

Absent:

Mrs. Jones, District 168; Mr. Sherman, District 169; Mr. Karwowski, District 170; Mr. Walstra, District 172; and Ms. Edwards, District 194

Motion Carried by Voice Vote

Mrs. Huckabee moved, seconded by Mr. Jefferson to approve New Business items **B** as presented.

#### B. Reassign Assistant Principals Back to 12-Month Employees

Yeas:

Ms. Taylor, District 144; Mrs. Havighorst, District 153; Ms. Huckabee, District 161; Mr. Jefferson, District 163; Mr. Dixon, District 167; Ms. Roop,

District 201U; Ms. King, District 206; Dr. Woods, District 227; Ms.

Bannon, District 233; and Mr. Bean, District 162

Nays:

None

Absent:

Mrs. Jones, District 168; Mr. Sherman, District 169; Mr. Karwowski, District 170; Mr. Walstra, District 172; and Ms. Edwards, District 194

Motion Carried by Voice Vote

Mrs. Huckabee moved, seconded by Mr. Jefferson to approve New Business items C as presented.

## C. Program Administrator Reorganization

Yeas:

Ms. Taylor, District 144; Mrs. Havighorst, District 153; Ms. Huckabee, District 161; Mr. Jefferson, District 163; Mr. Dixon, District 167; Ms. Roop, District 2001 I. Ma. King, District 2001 Pr. Woods, District 2007 Ms.

District 201U; Ms. King, District 206; Dr. Woods, District 227; Ms.

Bannon, District 233; and Mr. Bean, District 162

Nays:

None

Absent:

Ms. Taylor, District 144; Mr. Jefferson, District 163; Mr. Dixon, District 167; Mr. Karwowski, District 170; Mr. Walstra, District 172; Ms. Edwards,

District 194; and Mr. Drake, District 206

Motion Carried by Voice Vote

Mrs. Huckabee moved, seconded by Ms. Taylor to approve New Business items **D** as presented.

#### D. Policy Updates

On a Roll Call Vote:

Ms. Taylor, District 144; Mrs. Havighorst, District 153; Ms. Huckabee, District 161; Mr. Jefferson, District 163; Mr. Dixon, District 167; Ms. Roop, District 201U; Ms. King, District 206; Dr. Woods, District 227; Ms. Bannon, District 233; and Mr. Bean,

District 162

Nays:

None

Absent:

Mrs. Jones, District 168; Mr. Sherman, District 169; Mr. Karwowski, District 170; Mr. Walstra, District 172; and Ms.

Edwards, District 194

**Motion Carried** 

Mrs. Huckabee moved, seconded by Ms. Taylor to approve New Business items E as presented.

## E. Resignation Agreement

On a Roll Call Vote: Ms. Taylor, District 144; Mrs. Havighorst, District 153; Ms.

> Huckabee, District 161; Mr. Jefferson, District 163; Mr. Dixon, District 167; Ms. Roop, District 201U; Ms. King, District 206; Dr. Woods, District 227; Ms. Bannon, District 233; and Mr. Bean,

District 162

Nays:

None

Absent:

Mrs. Jones, District 168; Mr. Sherman, District 169; Mr. Karwowski, District 170; Mr. Walstra, District 172; and Ms.

Edwards, District 194

Motion Carried

Mrs. Huckabee moved, seconded by Ms. Taylor to approve New Business items F & G as presented.

## F. Donation from Prairie Hills School District 144

## G. Donation from Bambino's Family Restaurant

Yeas:

Ms. Taylor, District 144; Mrs. Havighorst, District 153; Ms. Huckabee, District 161; Mr. Jefferson, District 163; Mr. Dixon, District 167; Ms. Roop, District 201U; Ms. King, District 206; Dr. Woods, District 227; Ms.

Bannon, District 233; and Mr. Bean, District 162

Nays:

None

Absent:

Mrs. Jones, District 168; Mr. Sherman, District 169; Mr. Karwowski, District 170; Mr. Walstra, District 172; and Ms. Edwards, District 194

Motion Carried by Voice Vote

Mr. Jefferson moved, seconded by Mrs. Huckabee to approve New Business items H as presented.

#### **H.** Administrator Contracts

On a Roll Call Vote: Ms. Taylor, District 144; Mrs. Havighorst, District 153; Ms. Huckabee, District 161; Mr. Jefferson, District 163; Mr. Dixon, District 167; Ms. Roop, District 201U; Ms. King, District 206; Dr. Woods, District 227; Ms. Bannon, District 233; and Mr. Bean,

District 162

Nays:

None

Absent:

Mrs. Jones, District 168; Mr. Sherman, District 169; Mr. Karwowski, District 170; Mr. Walstra, District 172; and Ms.

Edwards, District 194

**Motion Carried** 

Mrs. Huckabee moved, seconded by Mrs. Havighorst to approve New Business item I as presented.

## I. FY19 Budget

On a Roll Call Vote: Ms. Taylor, District 144; Mrs. Havighorst, District 153; Ms.

Huckabee, District 161; Mr. Jefferson, District 163; Mr. Dixon, District 167; Ms. Roop, District 201U; Ms. King, District 206; Dr. Woods, District 227; Ms. Bannon, District 233; and Mr. Bean,

District 162

Nays:

None

Absent:

Mrs. Jones, District 168; Mr. Sherman, District 169; Mr. Karwowski, District 170; Mr. Walstra, District 172; and Ms.

Edwards, District 194

Motion Carried

#### **CLOSED SESSION**

At 8:04 PM Mrs. Huckabee moved, seconded by Ms. Taylor that the Governing Board goes into Closed Session to discuss the employment, compensation, and/or performance of a specific employee of SPEED and to discuss pending, probable, and/or imminent litigation, and/or matters regarding students.

Motion carried by voice vote.

#### <u>OPEN SESSION</u>

At 8:11 PM, Mr. Dixon moved, seconded by Ms. Taylor that the Governing Board returns to Open Session.

Motion carried by voice vote.

## **ADJOURNMENT**

Mr. Bean adjourned the meeting at 8:11 PM

Date: 10/25/18

Mrs. Deborah Havighorst, Secretary Lori Koditek, Recording Secretary

Mr. Ron Bean, President SPEED Governing Board