

SPEED S.E.J.A. #802

OPERATING COMMITTEE MEETING MINUTES

Regular Meeting
SPEED Operating Committee
9:00 a.m.

October 19, 2023

CALL TO ORDER

At 9:02 a.m. Dr. Donna Leak called the meeting to order.

ROLL CALL

On roll call the following members answered present: Dr. Smith, 161; Ms. Kathy Hatzel, 167 (arrived at 9:06 a.m.); Dr. Donna Leak, 168; Mr. Joe Kosina, 172; Dr. Frusher, 194; Dr. Coglianesi, 201U; Dr. Navarre, 206; Ms. Joy Bacino, 227 and Dr. Wakeley, 233.

Absent: Dr. Julius, 144; Dr. McAlister, 153; Dr. Joyce Carmine, 163; Dr. Jackson, 169; Mr. Amadio, 170 and Mr. Bean

Dr. Halliman, Superintendent was present as well as the following SPEED Staff: Ms. Brenda Murillo, Director of Business and Finance; Ms. Sonya Douglas, Director of Human Resources; Dr. Antonia Hill, Director of District Services; Programs and Services Supervisors, Ms. Sue Janacek, Ms. Ka'jai Moreland, Ms. MarKetta Green and Ms. Amina Payne; Principals/Assistant Principals: Mr. David Hook, Ms. April Spencer, Mr. Kevin Johns, Ms. Nicole Johnson, Ms. Stacey Paprocki, Dr. Casandra Holiday and Ms. Antoinette Williams.

Also present was Mr. Eric Grodsky, Attorney from Petrarca, Gleason & Boyle and Izzo, LLC.

RECOGNITION OF VISITORS

Ms. Renada Hardy, SEA Union President

SUPERINTENDENT'S REPORT

- **Institute Day**

We recently hosted our 3rd Institute Day on October 6. The day was split into half-day training sessions.

Session 1 consisted of connecting learning to goals for defensible IEPs. Ms. Shannon Horton, Teaching and Learning Specialist, covered Smart IEP goals and tracking student data to write appropriate progress notes.

Session 2 was specifically for staff entitled Revitalize, Covering, Unlocking Tools for your Wellbeing and Resilience as an educator. This was presented by Ms. LaVelle Smith who is a Social Emotional Intelligence Consultant. She has previously worked with our parents as well.

We also had ½ day training for our secretaries as well as our administrators. We were on part 2 of our in-depth training on the DiSC Model. We have been working with the DiSC Model. It helps to improve teamwork, communication and productivity in the workplace. We've done this individually within the district on a surface level but this

year we were able to take a deeper dive. The secretaries were split out from their administrators. We completed comparison reports with the supervisors and their administrative assistants. This can help with roadblocks to the work relationship. We also analyzed work groups. How we can better work with one another.

- **Amazon Robotics Facility**

October is National Disability Employment Awareness month. Amazon Robotics Facility in Mokena, IL hosted a group of Special Olympics Athletes and Transition students for an Amazon Information event. Amazon Gives Chicago is working with Special Olympics of IL to begin an employment program in the fulfillment centers in the Chicagoland area. We had five (5) students to attend and tour the Amazon Robotics facility where they highlighted the various that help get the packages to the Amazon customers. They promote inclusivity and equity in the workplace and give the special Olympians an avenue for employment. The students who participated were from District 227 and 233. The cool part as that some of our students were featured in a short news clip on Fox32 that same evening. We have a couple of students that are pursuing employment at the Robotics facility.

- **Breast Cancer Awareness**

Dr. Halliman noted that we were all adorned in pink to give support Breast Cancer Awareness stating that our own Human Resources Director, Sonya Douglas is a Breast Cancer Survivor.

- **Reminder – State of the District/Superintendent Evaluation**

Dr. Halliman reminded the Board that this is our last meeting of the year and we are in preparation for the State of the District presentation at the January 18, 2024 meeting which is on the heels of the Superintendent Evaluation.

FINANCIAL REPORT

Ms. Murillo reported that at the end of September we received 16% of our revenue and expended 15% of the budget.

Ms. Murillo also shared that later in the packet board approval is requested for the SMPG grant application and the lease renewal agreements for the 410 South Ashland rental units.

The IMRF meeting hosted here at SPEED in September had 30 attendants.

The Wellness Committee launched a Bootcamp Workout program with Ray the Trainer. He will provide two classes weekly.

Dr. Halliman interjected that when we had the theme of Level Up, we had Level Up workouts for our staff but we only hosted 1 session. Inadvertently, an employee group wasn't able to attend so now we will offer 2 sessions. We had a group of staff inquire so we are glad to be able to bring these workout sessions back through the end of the

school year. There is a small fee to participate but we use the EBC benefit grant we receive for participating in Wellness activities throughout the year.

CLOSED SESSION

At 9:09 a.m., Dr. Navarre moved, seconded by Dr. Wakeley that that pursuant to the Open Meetings Act Section 2(c)(1), Section 2(c)(10) and Section 2(c)(11) the Operating Committee goes into closed session to discuss the employment, compensation, and/or performance of a specific employee of SPEED and or matters regarding students. Any items needing approval will be voted on during the open session. Collective negotiation matters between the public body and its employees or their representatives, or deliberations concerning schedules for one or more classes of employees. 5 ILCS 120/2(c)(2).

On a roll call vote: Dr. Smith, 161; Ms. Kathy Hatzel, 167; Dr. Donna Leak, 168; Mr. Joe Kosina, 172; Dr. Frusher, 194; Dr. Coglianese, 201U; Dr. Navarre, 206; Ms. Joy Bacino, 227 and Dr. Wakeley, 233.

Absent: Dr. Julius, 144; Dr. McAlister, 153; Dr. Joyce Carmine, 163; Dr. Jackson, 169; Mr. Amadio, 170 and Mr. Bean

CONSENT AGENDA

Dr. Navarre moved, seconded by Dr. Wakeley that the Operating Committee approves the Consent Agenda as presented.

- 7A. Approval of the Personnel Report
- 7B. Approval of Minutes of September 21, 2023
- 7C. Approval of Closed Session Minutes of September 21, 2023
- 7D. Approval of Non-Recurring and Recurring Bills for September and October 2023
- 7E. Imprest and Activity Funds for September 2023

On a roll call vote: Dr. Smith, 161; Ms. Kathy Hatzel, 167; Dr. Donna Leak, 168; Mr. Joe Kosina, 172; Dr. Frusher, 194; Dr. Coglianese, 201U; Dr. Navarre, 206; Ms. Joy Bacino, 227 and Dr. Wakeley, 233.

Absent: Dr. Julius, 144; Dr. McAlister, 153; Dr. Joyce Carmine, 163; Dr. Jackson, 169; Mr. Amadio, 170 and Mr. Bean

Nays: None

NEW BUSINESS

8A. SMPG Grant Approval

Ms. Murillo presented the information regarding the purpose of this year's grant application and reviewed the areas that were improved from the previous year's grant. Ms. Murillo provided a list of proposed items to be repaired this year with a completion date of December 2024 at an estimated total cost of \$51, 814.

Dr. Halliman thanked our Director of Buildings and Grounds, Mr. Joe Kekelik who does a great job in keeping up our facility.

Dr. Wakeley moved, seconded by Dr. Navarre that the Operating Committee approve the submission of the SMPG application as recommended.

On a roll call vote: Dr. Smith, 161; Ms. Kathy Hatzcel, 167; Dr. Donna Leak, 168; Mr. Joe Kosina, 172; Dr. Frusher, 194; Dr. Coglianese, 201U; Dr. Navarre, 206; Ms. Joy Bacino, 227 and Dr. Wakeley, 233.

Absent: Dr. Julius, 144; Dr. McAlister, 153; Dr. Joyce Carmine, 163; Dr. Jackson, 169; Mr. Amadio, 170 and Mr. Bean

Nays: None

OLD BUSINESS

9A. 410 South Ashland, Unit 300 Lease Renewal

Dr. Navarre moved, seconded by Dr. Frusher that the Operating Committee approve the 2023-2024 Lease Agreement between Speed 802 and VK Rentals, LLC as recommended.

On a roll call vote: Dr. Smith, 161; Ms. Kathy Hatzcel, 167; Dr. Donna Leak, 168; Mr. Joe Kosina, 172; Dr. Frusher, 194; Dr. Coglianese, 201U; Dr. Navarre, 206; Ms. Joy Bacino, 227 and Dr. Wakeley, 233.

Absent: Dr. Julius, 144; Dr. McAlister, 153; Dr. Joyce Carmine, 163; Dr. Jackson, 169; Mr. Amadio, 170 and Mr. Bean

Nays: None

9B. 410 South Ashland, Unit 200 Lease Renewal

Dr. Frusher moved, seconded by Dr. Smith that the Operating Committee approve the 2023-2024 Lease Agreement between Speed 802 and Hair Design by Ro as recommended.

On a roll call vote: Dr. Smith, 161; Ms. Kathy Hatzcel, 167; Dr. Donna Leak, 168; Mr. Joe Kosina, 172; Dr. Frusher, 194; Dr. Coglianese, 201U; Dr. Navarre, 206; Ms. Joy Bacino, 227 and Dr. Wakeley, 233.

Absent: Dr. Julius, 144; Dr. McAlister, 153; Dr. Joyce Carmine, 163; Dr. Jackson, 169; Mr. Amadio, 170 and Mr. Bean

Nays: None

9C. Amendment to Articles of Agreement

Dr. Navarre moved, seconded by Ms. Bacino that the Operating Committee approve the amendments to the Articles of Agreement as presented.

Dr. Halliman further explained that these amendments represent the changes that were to be made to due to the revenue restructuring that was agreed upon in July. In August the Governing Board received this amendment but according to our current Articles of Agreement, it has to be presented to the Operating Committee in 60 days has to pass before the Governing Board votes on it so it has been tabled pending presenting to the Operating Committee.

Atty. Grodsky stated that there are two major substantive changes to the Articles of Agreement.

Article 4.3 has been amended to reflect that there is an Administrative Fee and that either credit memos or invoices will be sent following the August Board meeting. Article 4.8 reflects the new Fund Balance concept that was agreed upon and Article 5 with respect to membership now captures the Administrative Fee and how it is being calculated with 50% by member district enrollment/50% usage. This is now being memorialized and we are asking the Governing Board to adopt these amendments at its January meeting.

The second substantive amendment has to do with the timing of the election of officers with the Governing Board as they had previously been elected at the March meeting, we are recommending that that election happen at the July meeting.

On a roll call vote: Dr. McAlister, 153; Ms. Duskey, 162; Ms. Kathy Hatczel, 167; Dr. Donna On a roll call vote: Dr. Smith, 161; Ms. Kathy Hatczel, 167; Dr. Donna Leak, 168; Mr. Joe Kosina, 172; Dr. Frusher, 194; Dr. Coglianese, 201U; Dr. Navarre, 206; Ms. Joy Bacino, 227 and Dr. Wakeley, 233.

Absent: Dr. Julius, 144; Dr. McAlister, 153; Dr. Joyce Carmine, 163; Dr. Jackson, 169; Mr. Amadio, 170 and Mr. Bean

Nays: Dr. Smith, 161

INFORMATION ITEMS

Student Enrollment – Dr. Halliman stated that enrollment is up to 309 students in house and 236 students with itinerant services within the member districts. Several of our programs have reached capacity. We have instituted an intake coordinator, Ms. Ka jai Moreland.

Dr. Smith asked if student enrollment is compared to staff positions? Dr. Halliman shared that we are on the hook for compensatory services. Specifically speaking to Speech, we have since extended our contract with Therapy Link Services and have secured therapist. They are virtual speech, but we have taken over the process to get them Illinois licenses. We sent a letter to parents stating that we are looking for services and track compensatory services to those students.

AUDIENCE TO VISITORS

None

ADJOURNMENT

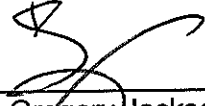
Dr. Wakeley moved, seconded by Dr. Frusher that the Operating Committee be adjourned.

On a roll call vote: Dr. Smith, 161; Ms. Kathy Hatczel, 167; Dr. Donna Leak, 168; Mr. Joe Kosina, 172; Dr. Frusher, 194; Dr. Coglianese, 201U; Dr. Navarre, 206; Ms. Joy Bacino, 227 and Dr. Wakeley, 233.

Absent: Dr. Julius, 144; Dr. McAlister, 153; Dr. Joyce Carmine, 163; Dr. Jackson, 169; Mr. Amadio, 170 and Mr. Bean

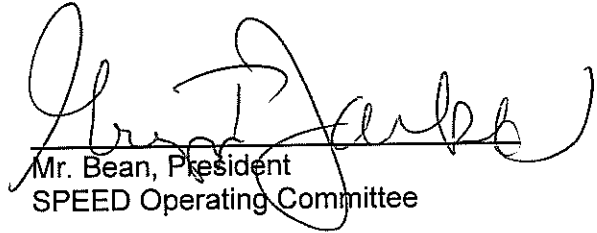
Nays: None

Dr. Leak adjourned the meeting at 9:31 a.m.



Dr. Gregory Jackson, Secretary
Cassandra Giles, Recording Secretary

Date: 1/18/2024



Mr. Bean, President
SPEED Operating Committee