

SPEED S.E.J.A. #802

OPERATING COMMITTEE MEETING MINUTES

Regular Meeting
SPEED Operating Committee
Zoom Teleconference
9:00 a.m.

March 17, 2022

CALL TO ORDER

At 9:02 a.m. Mr. Bean called the meeting to order.

ROLL CALL

On roll call the following members answered present: Ms. Theresa Smith, 144 (arrived at 9:08); Dr. McAlister 153; Ms. Janicke, 161; Ms. Duskey, 162; Dr. Nottke, 163; Ms. Lindsay, 167; Dr. Leak, 168 (arrived at 9:06 a.m.); Dr. Jackson, 169; Dr. Sutton, 172; Dr. Frusher, 194; Dr. Coglianese, 201U; Dr. Navarre, 206; Dr. Thomas, 227; Dr. Mansfield, 233 (arrived at 9:06) and Mr. Bean.

Absent: Mr. Amadio, 170

Dr. Halliman, Superintendent was present as well as the following SPEED Staff: Ms. Brenda Murillo, Director of Business and Finance; Ms. Vanessa Duffin, Director of Human Resources; Dr. Maureen White, Director of District Services; Ms. Sue Janacek, Programs and Services; Mr. Gregory Furgason, Director of Technology and Principals: Ms. Amina Payne, Ms. April Spencer, Ms. Nicole Taylor and Ms. Linda Wilson.

Also present was Mr. Eric Grodsky, Attorney from Petrarca, Gleason & Boyle and Izzo, LLC.

RECOGNITION OF VISITORS

Mr. Scott Wakely, Superintendent for SD 233 replacing Dr. Von Mansfield.

SUPERINTENDENT'S REPORT

Dr. Halliman reported that on March 4, 2022, we hosted our annual vendor fair. This event is held annually for employees to have an opportunity to review their benefits. The participating vendors were EBC, TRS, Hartgrove, Delta Dental and IMRF hosted teleconferences off-site. Additionally, SPEED's Payroll Department was available to answer general payroll questions and to introduce the new self-service portal. Participating staff walked through the fair during their individual program's allotted time. Snacks were also provided. The event was a very successful event.

Simultaneously, we held our annual Service Recognition program for our SPEED family that achieved 5, 10, and 15-year milestones. We recognized 20 staff for 5 years of service, 7 staff for 10 years of service and 5 staff members for 15 years of service. It was well received.

Dr. Halliman shared that last year the Board approved us to acquire an Instructional Technology Coach through the Learning Technology Center. We shared the coach with ECHO Cooperative because we serve the same population of students. Ms. Patricia Ferris is our coach and has done a tremendous job in assisting our staff with incorporating and leveraging technology to improve our student growth. On March 30-31, we will host our first annual

Teacher Tech Fair from 2:30 – 3:30 in our Independence Gym. The tech fair will host learning stations to visit and an opportunity for bite-sized PD as teachers share their learning around tech tools. Options are for the novice or advanced techie. We have asked that attendees bring their own devices. Dr. Halliman extended the invitation to attend to the Board and their District Reps.

FINANCIAL REPORT

- At the end of February, we've received 42% of revenues and have expended 47% of our budget. We have outstanding invoices totaling \$186,466 that is 31 days or older and \$1.1 MIL is one day or more past due. The February invoices totaling \$1.2M were sent via email March 16, 2022.
- Ms. Murillo reported on the SSP which is listed as a New Business agenda item for Board approval. The supplemental savings plan with TRS is a 457(B) plan. Contributions are pre-taxed and participants can contribute to a 403(b) and 457(B) plan at the same time. The IRS sets annual limitations on contribution amounts per individual. For the 2022 tax year, the limit is \$20,500 for those under the age of 50. Participants over 50 can make catch-up contributions of an additional \$6,500. This participation agreement will be effective July 1st and new members to TRS will be automatically enrolled. They can opt-out of participating if they submit the request in writing to TRS soon after being enrolled. Those that stay on the plan, they will have a \$100 annual fee taken quarterly from the participant's accounts. SPEED has selected to not make discretionary matching contributions but has selected to have the option to make discretionary non-elective contributions.

Dr. Halliman reiterated that this item is on the Board packet for approval later on in the agenda.

CLOSED SESSION

At 9:09 a.m., Dr. Jackson moved, seconded by Dr. Leak that pursuant to the Open Meetings Act Section 2(c)(1), Section 2(c)(10) and Section 2(c)(11) the Operating Committee goes into closed session to discuss the employment, compensation, and/or performance of a specific employee of SPEED and or matters regarding students. Any items needing approval will be voted on during open session.

On a roll call vote: Ms. Theresa Smith, 144 (arrived at 9:08); Dr. McAlister 153; Ms. Janicke, 161; Ms. Duskey, 162; Dr. Nottke, 163; Ms. Lindsay, 167; Dr. Leak, 168 (arrived at 9:06 a.m.); Dr. Jackson, 169; Dr. Sutton, 172; Dr. Frusher, 194; Dr. Coglianese, 201U; Dr. Navarre, 206; Dr. Thomas, 227; Dr. Mansfield, 233 (arrived at 9:06) and Mr. Bean.

Absent: Mr. Amadio, 170

Nays: None

CONSENT AGENDA

Dr. Navarre moved, seconded by Dr. Thomas that the Operating Committee approves the Consent Agenda items A through E as presented.

- A. Personnel Report
- B. Approval of Minutes of February 10, 2022
- C. Approval of Closed Session Minutes of February 10, 2022

- D. Approval of Non-Recurring and Recurring Bills
- E. Imprest and Activity Funds

On a roll call vote: Ms. Theresa Smith, 144 (arrived at 9:08); Dr. McAlister 153; Ms. Janicke, 161; Ms. Duskey, 162; Dr. Nottke, 163; Ms. Lindsay, 167; Dr. Leak, 168 (arrived at 9:06 a.m.); Dr. Jackson, 169; Dr. Sutton, 172; Dr. Frusher, 194; Dr. Coglianese, 201U; Dr. Navarre, 206; Dr. Thomas, 227; Dr. Mansfield, 233 (arrived at 9:06) and Mr. Bean.

Absent: Mr. Amadio, 170

Nays: None

NEW BUSINESS

A. Appointment of Township Treasurer

Dr. Jackson moved, seconded by Dr. Leak that the Operating Committee approves to utilize the services of the Bloom Township School Treasurer for FY23 as recommended by the Superintendent.

On a roll call vote: Ms. Theresa Smith, 144 (arrived at 9:08); Dr. McAlister 153; Ms. Janicke, 161; Ms. Duskey, 162; Dr. Nottke, 163; Ms. Lindsay, 167; Dr. Leak, 168 (arrived at 9:06 a.m.); Dr. Jackson, 169; Dr. Sutton, 172; Dr. Frusher, 194; Dr. Coglianese, 201U; Dr. Navarre, 206; Dr. Thomas, 227; Dr. Mansfield, 233 (arrived at 9:06) and Mr. Bean.

Absent: Mr. Amadio, 170

Nays: None

B. Assignment of Banking Facility

Dr. Jackson moved, seconded by Dr. Navarre that the Operating Committee approve that Old Second Bank continues to be used as the depository for SPEED S.E.J.A. #802 Imprest and Activity Funds for FY23 as recommended by the Superintendent.

On a roll call vote: Ms. Theresa Smith, 144 (arrived at 9:08); Dr. McAlister 153; Ms. Janicke, 161; Ms. Duskey, 162; Dr. Nottke, 163; Ms. Lindsay, 167; Dr. Leak, 168 (arrived at 9:06 a.m.); Dr. Jackson, 169; Dr. Sutton, 172; Dr. Frusher, 194; Dr. Coglianese, 201U; Dr. Navarre, 206; Dr. Thomas, 227; Dr. Mansfield, 233 (arrived at 9:06) and Mr. Bean.

Absent: Mr. Amadio, 170

Nays: None

C. Election of Operating Committee Secretary

Dr. Leak moved, seconded by Dr. Mansfield that the Operating Committee retain Dr. Gregory Jackson as the secretary of the SPEED District Superintendents for the 2022/2023 school year as per the SPEED Articles of Agreement.

On a roll call vote: Ms. Theresa Smith, 144 (arrived at 9:08); Dr. McAlister 153; Ms. Janicke, 161; Ms. Duskey, 162; Dr. Nottke, 163; Ms. Lindsay, 167; Dr. Leak, 168 (arrived at 9:06 a.m.); Dr. Jackson, 169; Dr. Sutton, 172; Dr. Frusher, 194; Dr. Coglianese, 201U; Dr. Navarre, 206; Dr. Thomas, 227; Dr. Mansfield, 233 (arrived at 9:06) and Mr. Bean.

Absent: Mr. Amadio, 170

Nays: None

D. Press Plus Policy Updates

Dr. Frusher moved, seconded by Dr. Jackson that the Operating Committee approve the policy revisions to maintain legal compliance as outlined by the IASB PRESS Plus Policy Subscription Service as presented by the Superintendent.

On a roll call vote: Ms. Theresa Smith, 144 (arrived at 9:08); Dr. McAlister 153; Ms. Janicke, 161; Ms. Duskey, 162; Dr. Nottke, 163; Ms. Lindsay, 167; Dr. Leak, 168 (arrived at 9:06 a.m.); Dr. Jackson, 169; Dr. Sutton, 172; Dr. Frusher, 194; Dr. Coglianese, 201U; Dr. Navarre, 206; Dr. Thomas, 227; Dr. Mansfield, 233 (arrived at 9:06) and Mr. Bean.

Absent: Mr. Amadio, 170

Nays: None

E. Consideration of the Superintendent's Extended Employment Agreement for the School Years 2022-2027

Dr. Jackson moved, seconded by Dr. Mansfield that the Operating Committee that the Operating Committee approve the School Year 2022-2027 Superintendent's Extended Employment Agreement for Dr. Tina Halliman.

On a roll call vote: Ms. Theresa Smith, 144 (arrived at 9:08); Dr. McAlister 153; Ms. Janicke, 161; Ms. Duskey, 162; Dr. Nottke, 163; Ms. Lindsay, 167; Dr. Leak, 168 (arrived at 9:06 a.m.); Dr. Jackson, 169; Dr. Sutton, 172; Dr. Frusher, 194; Dr. Coglianese, 201U; Dr. Navarre, 206; Dr. Thomas, 227; Dr. Mansfield, 233 (arrived at 9:06) and Mr. Bean.

Absent: Mr. Amadio, 170

Nays: None

F. United Cerebral Palsy/Infinitec Agreement FY23 Renewal

Dr. Navarre moved, seconded by Dr. Nottke hat the Operating Committee approve the agreement with United Cerebral Palsy/Infinitec for FY23 at a price of \$.70 per student, for a total of \$20,841 as recommended by the Superintendent.

On a roll call vote: Ms. Theresa Smith, 144 (arrived at 9:08); Dr. McAlister 153; Ms. Janicke, 161; Ms. Duskey, 162; Dr. Nottke, 163; Ms. Lindsay, 167; Dr. Leak, 168 (arrived at 9:06 a.m.); Dr. Jackson, 169; Dr. Sutton, 172; Dr. Frusher, 194; Dr. Coglianese, 201U; Dr. Navarre, 206; Dr. Thomas, 227; Dr. Mansfield, 233 (arrived at 9:06) and Mr. Bean.

Absent: Mr. Amadio, 170

Nays: None

G. TRS Supplemental Savings Plan

Dr. Jackson moved, seconded by Dr. Leak that the Operating Committee approves the TRS Supplementation Savings Plan Resolution as required by the Illinois law - 40 ILCS 5/26-204 Pension Code as presented.

On a roll call vote: Ms. Theresa Smith, 144 (arrived at 9:08); Dr. McAlister 153; Ms. Janicke, 161; Ms. Duskey, 162; Dr. Nottke, 163; Ms. Lindsay, 167; Dr. Leak, 168 (arrived at 9:06 a.m.); Dr. Jackson, 169; Dr. Sutton, 172; Dr. Frusher, 194; Dr. Coglianese, 201U; Dr. Navarre, 206; Dr. Thomas, 227; Dr. Mansfield, 233 (arrived at 9:06) and Mr. Bean.

Absent: Mr. Amadio, 170

Nays: None

H. Substitute Teacher/Substitute Paraprofessionals Rate Increase

Dr. Jackson moved, seconded by Dr. Navarre that the Operating Committee approve a pay increase for substitute teachers and substitute paraprofessionals as recommended by the Superintendent.

On a roll call vote Ms. Theresa Smith, 144 (arrived at 9:08); Dr. McAlister 153; Ms. Janicke, 161; Ms. Duskey, 162; Dr. Nottke, 163; Ms. Lindsay, 167; Dr. Leak, 168 (arrived at 9:06 a.m.); Dr. Jackson, 169; Dr. Sutton, 172; Dr. Frusher, 194; Dr. Coglianese, 201U; Dr. Navarre, 206; Dr. Thomas, 227; Dr. Mansfield, 233 (arrived at 9:06) and Mr. Bean.

Absent: Mr. Amadio, 170

Nays: None

OLD BUSINESS

A. FY21 Audit Report Approval

Dr. Leak moved, seconded by Dr. Jackson that the Operating Committee approve the Audit Report as presented by Miller Cooper & Company, Ltd. on February 10, 2022, for the FY21 Audit as recommended by the Superintendent.

On a roll call vote: Ms. Theresa Smith, 144 (arrived at 9:08); Dr. McAlister 153; Ms. Janicke, 161; Ms. Duskey, 162; Dr. Nottke, 163; Ms. Lindsay, 167; Dr. Leak, 168 (arrived at 9:06 a.m.); Dr. Jackson, 169; Dr. Sutton, 172; Dr. Frusher, 194; Dr. Coglianese, 201U; Dr. Navarre, 206; Dr. Thomas, 227; Dr. Mansfield, 233 (arrived at 9:06) and Mr. Bean.

Absent: Mr. Amadio, 170

Nays: None

B. Transportation Update

Dr. Halliman stated that she received an e-mail from the transportation company regarding some problems they are encountering in transporting our Independence students. She stated that she will be meeting with Atty. Grodsky later today and try to collaborate with the bus company to make sure our students are transported

C. COVID-19 Protocols

INFORMATION ITEMS

Student Enrollment Report – Dr. Halliman reported that student enrollment is up by one student and we are trending upward.

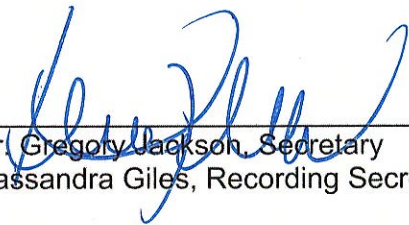
Tech Fair – Dr. Halliman referred to this attachment during her Superintendent’s Report.

AUDIENCE TO VISITORS

None

ADJOURNMENT

Mr. Bean adjourned the meeting at 10:10 a.m.



Dr. Gregory Jackson, Secretary
Cassandra Giles, Recording Secretary

Date: 10/20/22



Mr. Bean, President
SPEED Operating Committee