SPEED S.E.J.A. #802

GOVERNING BOARD MEETING MINUTES

Regular Meeting SPEED Governing Board Zoom Teleconference 7:00 PM August 27, 2020

CALL TO ORDER

Mr. Bean called the meeting to order at 7:06 p.m.

ROLL CALL

On roll call the following answered present: Ms. Kathy Taylor, District 144 (arrived at 7:13 p.m.); Ms. Deborah Havighorst, District 153; Mr. Ron Bean, District 162; Ms. Christina Dupee, District 163; Mr. John Dixon, District 167; Ms. Tammy Jones, District 168; Ms. Cheryl Roop, District 201U; Ms. Karen King, District 206; Ms. Cheryl Coleman, District 227 and Ms. Annette Bannon, District, 233.

Absent: Ms. Vlietstra, District 161; Mr. Joe Sherman, District 169; Ms. Sanders, District 170; Mr. Sons, District 172 and Ms. Susan Edwards, District 194.

STAFF PRESENT

Dr. Halliman, Superintendent was present as well as the following SPEED Staff: Ms. Brenda Murillo, Director of Business and Finance; Ms. Vanessa Duffin, Director of Human Resources; Dr. Maureen White, Director of Programs and Services, Ms. Sue Janacek, Program Supervisor, Mr. Gregory Furgason, Director of Technology, Mr. Joe Kekelik, Director of Building and Grounds, Ms. Linda Wilson, Principal at ELC, Ms. April Brown, Principal at PAL, Ms. Amina Payne, Principal at ALL and Ms. Nicole Taylor, Principal at IND.

Also present: Mr. Eric Grodsky, Attorney from Hauser, Izzo, Petrarca, Gleason & Stillman, LLC

RECOGNITION OF VISITORS

Dr. Halliman reported the following visitors were present at the meeting: Curt Jackson, Gauf Spivak, and DeCobi Berry.

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➤ Administrative Retreat – Dr. Halliman shared highlights from the 2020/2021 Administrator's Retreat which was held off-site on August 5-7. There were a number of presentations from our staff members but we also had a legal presentation on COVID related to information specifically about staff and COVID as well as things that related to students.

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that template and each one of our administrators will continue with that work throughout the school year.

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Dr. Halliman reported that our opening day was Thursday, August 13, 2020 noting that each board member was sent an electronic copy of the agenda as well as our "Level Up" PowerPoint picture presentation from last year.

Dr. Halliman shared the theme for the FY21 school year is basically the same with a minimal tweak. This year our theme is "Level Up 2.0!" We are elevating our level; graduating our level. In line with our Administrative Academy focus of mental health, our keynote speaker addressed the staff on Self-Care. We held everything via Zoom but onsite. Teachers and Paraprofessionals were located in their respective classrooms and administrators were in there offices. On the first day we had 86% of our staff participation in person. That number has increased because a lot of the requests to work remotely have been vetted out and more people are now onsite to provide remote learning to our students.

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One thing to note is that new in this proposed budget is the membership fee line item which is based on each district's preliminary IDEA allocation. We are waiting for final allocations to be made public.

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Ms. Murillo reviewed the highlights of the proposed budget and entertained any questions for clarity to the Board.

Mr. Bean: What is in the line item "Payments to Districts? What does it consist of?

Ms. Murillo: This item includes fee for service Medicaid and IDEA grants.

Ms. Bannon: Please explain how the amounts for the district are increasing this year.

Dr. Halliman: Yearly, Mr. Slattery would present what we can anticipate the tuition would cost for the children in each of the different program. This year the Fee for Service sheet was new to us. Not that we have never charged fees for OT/PT services or things of this nature but we have for the first time itemized the cost in one place. This is an accomplishment of the Finance Committee and us having a new Intergovernmental Agreement. Dr. Halliman stated during her tenure, tuition has risen from 2% to 3% annually which is commensurate with the cost of employees and the program enrollment.

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PRESENTATION - Financial Report

Ms. Murillo reported that we have collected 94% of the budgeted revenues. We've expended 96% of the budgeted expenditures. The uncollected revenues are a combination of outstanding 4thn quarter tuition invoices and low enrollment for the school. We are ending with a fund balance of \$5.6M for the end of FY20.

Mr. Bean: Are you pursuing the outstanding billings that have not been paid.

Ms. Murillo: Yes. We've reached out to the districts and a lot of them have us on the list to get paid. We are just waiting to receive payment.

Ms. Taylor: Have you given them an expended due date or are we just waiting in the wings?

Ms. Murillo: We are following their procedures. The districts have to submit to their boards and it's just a timing issue. We have received a few payments already.

Mr. Bean stated that the important thing is that we have a procedure/process in place to follow.

CLOSED SESSION

At 7:30 p.m. Ms. Havighorst, District 153 moved, seconded by Ms. Taylor, District 144, that pursuant to the Open Meetings Act Section 2(c)(1), Section 2(c)(10) and Section 2(c)(11) the Governing Board goes into closed session to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body; the placement of individual students in special education programs and other matters relating to individual students; and pending, probable and/or imminent litigation matters.

On a roll call vote:

Ayes: Ms. Kathy Taylor, District 144; Ms. Deborah Havighorst, District 153; Mr. Ron Bean, District 162; Ms. Christina Dupee, District 163; Mr. John Dixon, District 167; Ms. Tammy Jones, District 168; Ms. Cheryl Roop, District 201U; Ms. Karen King, District 206; Ms. Cheryl Coleman, District 227 and Ms. Annette Bannon, District, 233.

Absent: Ms. Vlietstra, District 161; Mr. Joe Sherman, District 169; Ms. Sanders, District 170; Mr. Sons, District 172 and Ms. Susan Edwards, District 194.

Nays: None

Motion carries.

OPEN SESSION

At 7:44 p.m. Ms. Taylor, District 144 moved, seconded by Ms. Jones, District 168 that the Governing Board returns to Open Session.

On a roll call vote:

Ayes: Ms. Kathy Taylor, District 144; Ms. Deborah Havighorst, District 153; Mr. Ron Bean, District 162; Ms. Christina Dupee, District 163; Mr. John Dixon, District 167; Ms. Tammy Jones, District 168; Ms. Cheryl Roop, District 201U; Ms. Karen King, District 206; Ms. Cheryl Coleman, District 227 and Ms. Annette Bannon, District, 233.

Absent: Ms. Vlietstra, District 161; Mr. Joe Sherman, District 169; Ms. Sanders, District 170; Mr. Sons, District 172 and Ms. Susan Edwards, District 194.

Nays: None

Motion carries.

CONSENT AGENDA

Ms. Kathy Taylor, District 144 moved, seconded by Ms. Tammy Jones, District 168 that the Governing Board ratifies the Consent Agenda items A through F as presented.

- A. Approval of Personnel Report
- B. Approval of Minutes of July 16, 2020
- C. Approval of Closed Session Minutes of July 16, 2020
- D. Approval of Joint Board Meeting Minutes of July 30, 2020
- E. Approval of Recurring and Non-Recurring Bills for July and August 2020
- F. Approval of Imprest and Activity Funds from July, 2020

On a roll call vote:

Ayes: Ms. Kathy Taylor, District 144; Ms. Deborah Havighorst, District 153; Mr. Ron Bean, District 162; Ms. Christina Dupee, District 163; Mr. John Dixon, District 167; Ms. Tammy Jones, District 168; Ms. Cheryl Roop, District 201U; Ms. Karen King, District 206; Ms. Cheryl Coleman, District 227 and Ms. Annette Bannon, District, 233.

Absent: Ms. Vlietstra, District 161; Mr. Joe Sherman, District 169; Ms. Sanders, District 170; Mr. Sons, District 172 and Ms. Susan Edwards, District 194.

Nays: None

Motion carries.

NEW BUSINESS

A. Budget Approval

Ms. Taylor, District 144 moved, seconded by Ms. Roop, District 201U that the Governing Board ratifies the revised FY21 Budget for SPEED S.E.J.A. District #802 as approved by the Operating Committee at its August 21, 2020 meeting.

On a roll call vote:

Ayes: Ms. Kathy Taylor, District 144; Ms. Deborah Havighorst, District 153; Mr. Ron Bean, District 162; Ms. Christina Dupee, District 163; Mr. John Dixon, District 167; Ms. Tammy Jones,

District 168; Ms. Cheryl Roop, District 201U; Ms. Karen King, District 206; Ms. Cheryl Coleman, District 227 and Ms. Annette Bannon, District, 233.

Absent: Ms. Vlietstra, District 161; Mr. Joe Sherman, District 169; Ms. Sanders, District 170; Mr. Sons, District 172 and Ms. Susan Edwards, District 194.

Nays: None

Motion carries.

B. IMRF Authorized Agent

Mr. Dixon, District 167 moved, seconded by Ms. Taylor, District 144 that the Governing Board ratifies the appointment of the Director of Business and Finance to serve as the Authorized Agent for the Illinois Municipal Retirement Fund as approved by the Operating Committee at its August 21, 2020 meeting.

On a roll call vote:

Ayes: Ms. Kathy Taylor, District 144; Ms. Deborah Havighorst, District 153; Mr. Ron Bean, District 162; Ms. Christina Dupee, District 163; Mr. John Dixon, District 167; Ms. Tammy Jones, District 168; Ms. Cheryl Roop, District 201U; Ms. Karen King, District 206; Ms. Cheryl Coleman, District 227 and Ms. Annette Bannon, District, 233.

Absent: Ms. Vlietstra, District 161; Mr. Joe Sherman, District 169; Ms. Sanders, District 170; Mr. Sons, District 172 and Ms. Susan Edwards, District 194.

Nays: None

Motion carries.

C. Resignation after the Commencement of School Term

Ms. Havighorst, District 153 moved, seconded by Ms. Coleman, District 227 that the Governing Board ratifies the decision of the Operating Committee at its August 21, 2020 meeting to not approve the resignation of Dr. Akiva Carson commencing after the start of the 2020-2021 school year.

Discussion: Ms. Bannon -- Ms. Bannon questioned what the consequences are for the former employee other than they don't get the blessing of the Board?

Dr. Halliman stated that there could be consequences but it is not our determination. We are simply following protocol for any staff member in this position. We submit the paperwork to ISBE and they may the determination based on the paperwork and however they view it. After speaking with Ms. Vanessa Kinder, she indicated that its has really been 50/50. They could suspend a license up to one year and sometimes they haven't.

On a roll call vote:

Ayes: Ms. Kathy Taylor, District 144; Ms. Deborah Havighorst, District 153; Mr. Ron Bean, District 162; Ms. Christina Dupee, District 163; Ms. Tammy Jones, District 168; Ms. Cheryl Roop,

District 201U; Ms. Karen King, District 206; Ms. Cheryl Coleman, District 227 and Ms. Annette Bannon, District, 233.

Absent: Ms. Vlietstra, District 161; Mr. Joe Sherman, District 169; Ms. Sanders, District 170; Mr. Sons, District 172 and Ms. Susan Edwards, District 194.

Nays: Mr. John Dixon, District 167

Motion carries.

D. Resolution of Mid-Year Teacher Resignation

Ms. Jones, District 168 moved, seconded by Ms. Havighorst, District 153 that the Governing Board ratifies the resolution adopted by the Operating Committee at its August 21, 2020 meeting referring a mid-year teacher to the Illinois State Superintendent of Education.

Discussion: Ms. Bannon – This is basically saying that the teacher can go to the Illinois State Superintendent of Education mid-year? Dr. Halliman clarified that you are allowing us to submit the paperwork to ISBE.

On a roll call vote:

Ayes: Ms. Kathy Taylor, District 144; Ms. Deborah Havighorst, District 153; Mr. Ron Bean, District 162; Ms. Christina Dupee, District 163; Mr. John Dixon, District 167; Ms. Tammy Jones, District 168; Ms. Cheryl Roop, District 201U; Ms. Karen King, District 206; Ms. Cheryl Coleman, District 227 and Ms. Annette Bannon, District, 233.

Absent: Ms. Vlietstra, District 161; Mr. Joe Sherman, District 169; Ms. Sanders, District 170; Mr. Sons, District 172 and Ms. Susan Edwards, District 194.

Nays: None

Motion carries.

E. Termination of Spivak & Associates: Spivak Therapy Services

Ms. Taylor, District 144 moved, seconded by Ms. Dupee, District 163 that the Governing Board ratifies the immediate termination of independent contractor Spivak as previously discussed.

Discussion: Mr. Bean asked if Mr. Spivak would like to address the Board in this matter?

Mr. Spivak stated that he wanted to clarify what was previously discussed. Dr. Halliman questioned if he had received a letter from Ms. Vanessa Duffin, Human Resources. He stated he did receive the letter however it did not specify more that the request to terminate.

Dr. Halliman clarified with Mr. Spivak that he did speak with Dr. White, Director of Programs and Services and asked if he received information for them concerning the recommendation for termination? Mr. Spivak stated that he was to meet with his supervisor but that never occurred. Dr. Halliman explained that they received billing from him for a student that never received services.

Governing Board Meeting August 27, 2020

Mr. Spivak stated that at the time his understanding was to leave the minutes despite their being students who did not have internet access or were unable to reach to perform services with but was told by Dr. White that he should have known better. He just wanted to communicate to the Board that he was not doing anything purposeful.

On a roll call vote:

Ayes: Ms. Kathy Taylor, District 144; Ms. Deborah Havighorst, District 153; Mr. Ron Bean, District 162; Ms. Christina Dupee, District 163; Mr. John Dixon, District 167; Ms. Tammy Jones, District 168; Ms. Cheryl Roop, District 201U; Ms. Karen King, District 206; Ms. Cheryl Coleman, District 227 and Ms. Annette Bannon, District, 233.

Absent: Ms. Vlietstra, District 161; Mr. Joe Sherman, District 169; Ms. Sanders, District 170; Mr. Sons, District 172 and Ms. Susan Edwards, District 194.

Abstain: Ms. Annette Bannon, District 233

Motion carries.

OLD BUSINESS

A. 2020-2021 School Calendar (revised)

The FY 2020-2021 School Calendar has been updated to reflect the change of the new Election Day school closure to replace Veteran's Day holiday. School will now be in session on Veteran's Day. (No Action Required)

ADJOURNMENT

ADJOOKNIILKI	
Mr. Bean adjourned at 8:03 p.m.	
	Mrs. Deborah Havighorst, Secretary Mrs. Cassandra Giles, Recording Secretary
Date:	
	Mr. Bean, President SPEED Governing Board

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Absent: Ms. Vlietstra, District 161; Mr. Joe Sherman, District 169; Ms. Sanders, District 170; Mr. Sons, District 172 and Ms. Susan Edwards, District 194.

Nays: None

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Nays: None

Motion carries.

NEW BUSINESS

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On a roll call vote:

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District 168; Ms. Cheryl Roop, District 201U; Ms. Karen King, District 206; Ms. Cheryl Coleman, District 227 and Ms. Annette Bannon, District, 233.

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Nays: None

Motion carries.

B. IMRF Authorized Agent

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Absent: Ms. Vlietstra, District 161; Mr. Joe Sherman, District 169; Ms. Sanders, District 170; Mr. Sons, District 172 and Ms. Susan Edwards, District 194.

Nays: None

Motion carries.

C. Resignation after the Commencement of School Term

Ms. Havighorst, District 153 moved, seconded by Ms. Coleman, District 227 that the Governing Board ratifies the decision of the Operating Committee at its August 21, 2020 meeting to not approve the resignation of Dr. Akiva Carson commencing after the start of the 2020-2021 school year.

Discussion: Ms. Bannon -- Ms. Bannon questioned what the consequences are for the former employee other than they don't get the blessing of the Board?

Dr. Halliman stated that there could be consequences but it is not our determination. We are simply following protocol for any staff member in this position. We submit the paperwork to ISBE and they may the determination based on the paperwork and however they view it. After speaking with Ms. Vanessa Kinder, she indicated that its has really been 50/50. They could suspend a license up to one year and sometimes they haven't.

On a roll call vote:

Ayes: Ms. Kathy Taylor, District 144; Ms. Deborah Havighorst, District 153; Mr. Ron Bean, District 162; Ms. Christina Dupee, District 163; Ms. Tammy Jones, District 168; Ms. Cheryl Roop,

District 201U; Ms. Karen King, District 206; Ms. Cheryl Coleman, District 227 and Ms. Annette Bannon, District, 233.

Absent: Ms. Vlietstra, District 161; Mr. Joe Sherman, District 169; Ms. Sanders, District 170; Mr. Sons, District 172 and Ms. Susan Edwards, District 194.

Nays: Mr. John Dixon, District 167

Motion carries.

D. Resolution of Mid-Year Teacher Resignation

Ms. Jones, District 168 moved, seconded by Ms. Havighorst, District 153 that the Governing Board ratifies the resolution adopted by the Operating Committee at its August 21, 2020 meeting referring a mid-year teacher to the Illinois State Superintendent of Education.

Discussion: Ms. Bannon – This is basically saying that the teacher can go to the Illinois State Superintendent of Education mid-year? Dr. Halliman clarified that you are allowing us to submit the paperwork to ISBE.

On a roll call vote:

Ayes: Ms. Kathy Taylor, District 144; Ms. Deborah Havighorst, District 153; Mr. Ron Bean, District 162; Ms. Christina Dupee, District 163; Mr. John Dixon, District 167; Ms. Tammy Jones, District 168; Ms. Cheryl Roop, District 201U; Ms. Karen King, District 206; Ms. Cheryl Coleman, District 227 and Ms. Annette Bannon, District, 233.

Absent: Ms. Vlietstra, District 161; Mr. Joe Sherman, District 169; Ms. Sanders, District 170; Mr. Sons, District 172 and Ms. Susan Edwards, District 194.

Nays: None

Motion carries.

E. Termination of Spivak & Associates: Spivak Therapy Services

Ms. Taylor, District 144 moved, seconded by Ms. Dupee, District 163 that the Governing Board ratifies the immediate termination of independent contractor Spivak as previously discussed.

Discussion: Mr. Bean asked if Mr. Spivak would like to address the Board in this matter?

Mr. Spivak stated that he wanted to clarify what was previously discussed. Dr. Halliman questioned if he had received a letter from Ms. Vanessa Duffin, Human Resources. He stated he did receive the letter however it did not specify more that the request to terminate.

Dr. Halliman clarified with Mr. Spivak that he cid speak with Dr. White, Director of Programs and Services and asked if he received information for them concerning the recommendation for termination? Mr. Spivak stated that he was to meet with his supervisor but that never occurred. Dr. Halliman explained that they received billing from him for a student that never received services.

Mr. Spivak stated that at the time his understanding was to leave the minutes despite their being students who did not have internet access or were unable to reach to perform services with but was told by Dr. White that he should have known better. He just wanted to communicate to the Board that he was not doing anything purposeful.

On a roll call vote:

Ayes: Ms. Kathy Taylor, District 144; Ms. Deborah Havighorst, District 153; Mr. Ron Bean, District 162; Ms. Christina Dupee, District 163; Mr. John Dixon, District 167; Ms. Tammy Jones, District 168; Ms. Cheryl Roop, District 201U; Ms. Karen King, District 206; Ms. Cheryl Coleman, District 227 and Ms. Annette Bannon, District, 233.

Absent: Ms. Vlietstra, District 161; Mr. Joe Sherman, District 169; Ms. Sanders, District 170; Mr. Sons, District 172 and Ms. Susan Edwards, District 194.

Abstain: Ms. Annette Bannon, District 233

Motion carries.

OLD BUSINESS

A. 2020-2021 School Calendar (revised)

The FY 2020-2021 School Calendar has been updated to reflect the change of the new Election Day school closure to replace Veteran's Day holiday. School will now be in session on Veteran's Day. (No Action Required)

ADJOURNMENT

Mr. Bean adjourned at 8:03 p.m.

Mrs. Deborah Havighørst, Secretary

Mrs. Cassandra Giles, Recording Secretary

Date: 10/27 10000

Mr. Bean, President SPEED Governing Board