# **SPEED S.E.J.A. #802**

# **OPERATING COMMITTEE MEETING MINUTES**

Regular Meeting SPEED Operating Committee SPEED Building 9:00 a.m. June 7, 2018

### CALL TO ORDER

At 9:06 a.m. Mr. Bean called the meeting to order.

## **ROLL CALL**

On roll call the following members answered present: Dr. Patterson, 144; Dr. Smith, 161; Ms. Duskey, 162; Dr. Nottke, 163; Ms. Hatsel, 167; Dr. Leak, 168; Ms. Belotti, 201U; Ms. Israel, 206; Ms. Bailey-Moss, 227; Dr. Taylor, 233; and Mr. Bean.

Absent: Dr. Mitchell, 153; Dr. Jackson, 169; Mr. Amadio, 170; Mr. Smyth, 172 and Dr. Hahto, 194.

The following SPEED staff members were also present: Dr. Halliman, Executive Director; Margie Lenoir, Interim Executive Director; Al Travaglini, Interim Executive Director; Kevin Slattery, Director of Business and Finance; Sharon Curry, Director of Human Resources; Tim Jonke, Director of Technology; and Jessica Chen, ELC Principal and April Brown, PAL Principal.

Also present was Mr. Ray Hauser, Attorney from Hauser, Izzo, Petrarca, Gleason & Stillman, LLC

#### **EXECUTIVE DIRECTOR'S REPORT**

## **Summer Leadership Conference**

All of SPEED's administrators that will be in town have registered and will be attending the Superintendent's Commission Summer Leadership Conference in June. On Friday they will take part in an Admin Academy entitled: "Finding Your Leadership Style." There is a book for the training that will be utilized throughout the year.

#### **PBIS Recognitions**

Dr. Halliman presented a Silver-Level Recognition award to ELC and a Bronze-Level award to ALL and PAL. These programs were chosen to receive awards by our Midwest Regional PBIS

Organization. All of SPEED's programs will continue striving to earn these recognitions each year.

### Independence Program

Since Dr. Halliman has been at SPEED she has started weekly meetings with Independence Administration and Central Office Administration. The team came up with a five-week end-of-theyear plan. In that plan they included additional incentives such as pop-up shops and fun Fridays. They also added weekly professional development for their teachers and staff members. These changes have brought about excellent results and Independence ended the year on a positive note. On the last day of school at Independence the kids were surprised with a video game truck. The students loved the surprise.

The weekly meetings included data analysis. Student referral data, as well as teacher data was reviewed. The teachers were given an opportunity to let administrators know how their week was going. The information collected will be used for planning for FY19.

Three professional developments are already being planned for this summer for their staff. There is a team of six people that will be going over to Governor's State University to participate in Trauma Informed Practices. There will be a two-day training here at SPEED that will focus on reading, language arts, math, and science. SASS has contacted SPEED and will be providing training to our staff on First Aid Mental Health. The SASS training will take place on July 17 and 18. There are currently approximately 36 participants signed up for the SASS training.

#### **Donations to SPEED**

In the last couple of weeks SPEED has received some very generous donations. Dr. Patterson was our guest speaker at PAL's graduation ceremony and she presented the PAL Program with a check in the amount of \$4,000. Bambino's Family Restaurant in Steger held their annual fund raiser for SPEED Autism programs and raised \$16,109 for SPEED.

#### **Interim Superintendents**

Dr. Halliman and Mr. Bean thanked Al and Margie for their hard work and dedication to SPEED as Interim Superintendents.

#### FINANCIAL REPORT

We are 92% though the fiscal year and we have expended approximately 92% of our \$25,000,000 budget and have realized approximately 92% of our revenues for FY18. In May we received notice that districts across the state were encouraged to apply for some additional onetime FY18 funding. We applied and were granted an additional \$18,000.

Preliminary budget numbers are being worked on. The first goal for the FY19 budget is to try to keep tuition flat or have as minimal of an increase as possible. The second goal is keep SPEED's fund balance over \$5,000,000. The budgeted tuition increase is from \$11.5M for FY18 to \$11.7M for FY19. There is a decrease in charges for services, supplies, and equipment. The only major capital piece that will be worked on in FY19 will be new ovens for the cafeteria. The cost of this project will be approximately \$8,000 - \$9,000.

The revenue for FY19, which is currently estimated at \$25.5M will increase. In July we will be able to calculate in the carryover. There will be some carryover from FY18 to FY19.

## **CLOSED SESSION**

At 9:26 AM Dr. Patterson moved, seconded by Dr. Leak that the Operating Committee goes into Closed Session to discuss the employment, compensation, and/or performance of a specific employee of SPEED and to discuss pending, probable, and/or imminent litigation, and/or matters regarding students.

Motion carried by voice vote.

## **OPEN SESSION**

At 10:27 AM, Dr. Leak moved, seconded by Dr. Patterson that the Operating Committee returns to Open Session.

Motion carried by voice vote.

## **CONSENT AGENDA**

Dr. Leak moved, seconded by Dr. Patterson that the Operating Committee approves the Consent Agenda as presented.

- A. Personnel Report
- B. Minutes of May 18, 2018
- C. Closed Session Minutes of May 18, 2018
- D. Recurring and Non-Recurring Bills from May 2018
- E. Imprest and Activity Funds for April, 2018

#### On a roll call vote:

Ayes:

Dr. Patterson, 144; Dr. Smith, 161; Ms. Duskey, 162; Dr. Nottke, 163; Ms. Hatsel, 167; Dr. Leak, 168; Ms. Belotti, 201U; Ms. Israel, 206; Ms. Bailey-Moss, 227; Dr. Taylor, 233; and Mr. Bean.

Nays:

None

Absent:

Dr. Mitchell, 153; Dr. Jackson, 169; Mr. Amadio, 170; Mr. Smyth, 172 and Dr. Hahto, 194.

Motion carried.

### NEW BUSINESS - Items A, B, and C

Dr. Patterson moved, Seconded by Dr. Leak to table New Business items C and D until the next Operating Committee meeting.

- C. Non-Union 12Month Employee Salaries
- D. Administrator Contracts for FY19

Motion carried by voice vote.

Dr. Leak moved, Seconded by Ms. Dusky to approve New Business items A, B, E, F, G, and H as presented.

- A. Change an 11-Month Secretarial Position at ALL to a 12-Month Position
- B. Reassign Assistant Principals Back to 12-Month Employees
- E. Program Administrator Reorganization
- F. Policy Updates
- G. Donation from Prairie Hills School District 144
- H. Donation from Bambino's Family Restaurant

On a roll call vote:

Ayes:

Dr. Patterson, 144; Ms. Duskey, 162; Dr. Nottke, 163; Ms. Hatsel, 167; Dr. Leak, 168; Ms. Belotti, 201U; Ms. Israel, 206; Ms. Bailey-Moss, 227; Dr. Taylor, 233; and Mr. Bean.

Nays:

Dr. Smith, 161 voted yes on items A, B, F, G, and H, and no on item E.

Absent:

Dr. Mitchell, 153; Dr. Jackson, 169; Mr. Amadio, 170; Mr. Smyth, 172 and Dr.

Hahto, 194.

Motion carried.

#### **ADJOURNMENT**

Mr. Bean adjourned the meeting at 10:35 AM

Lori Koditek, Recording Secretary

Date: \_8-16-18

Mr. Ron Bean, President **SPEED Operating Committee**