

# **SPEED S.E.J.A. #802**

## **GOVERNING BOARD MEETING MINUTES**

Regular Meeting  
SPEED Governing Board  
SPEED Building  
7:00 p.m.

October 25, 2018

### **CALL TO ORDER**

There was not a quorum present so the meeting proceeded as an informational committee meeting.

### **STAFF PRESENT**

Dr. Halliman, Executive Director, SPEED Staff: Kevin Slattery, Director of Business and Finance; Sharon Curry, Director of Human Resources; Margie Lenoir-Davis, Interim Director of District Services; Tim Jonke, Director of Technology; Linda Wilson, Principal at ELC; April Brown, Principal at PAL; and Nicole Taylor, Principal at ALL

Also present was Mr. Ray Hauser, Attorney from Hauser Izzo, Petrarca, Gleason & Stillman, LLC

### **AUDIENCE TO VISITORS**

Several members of the SPEED Education Association were present. Bridgette Reed, a member of the SEA spoke to the Governing Board regarding union negotiations. The SEA is hoping for a fair settlement in the bargaining process allowing SEA and SPEED to work together to serve our students. When the SEA negotiates, they are not only negotiating for themselves but for the students of SPEED. The SEA is devoted to their students and they cherish each day that they are here at school with them. It is not fair to strip benefits away from employees and place unnecessary limits on employee earnings. They are asking for a fair contract and to feel valued each day.

Mr. Bean stated that the Board Members value the SEA members and what they do for the students of SPEED. The Board Members will negotiate in good faith to come to a fair agreement.

Ms. Taylor, District 144 arrived at 7:35 PM

### **ROLL CALL**

On roll call the following answered present: Ms. Taylor, District 144; Mrs. Havighorst, District 153; Mr. Paredes, District 161; Mr. Jefferson, District 163; Mrs. Jones, District 168; Dr. Woods, District 227; Ms. Bannon, District 233; and Mr. Bean, District 162

Absent: Mr. Dixon, District 167; Mr. Sherman, District 169; Mr. Karwowski, District 170; Mr. Walstra, District 172; Ms. Edwards, District 194; Mr. Turay, District 201U; and Mr. Drake, District 206

## **EXECUTIVE DIRECTOR'S REPORT**

### **SPEEDY Board Briefs**

Tomorrow you will receive SPEEDY Board Briefs. The report will include the end of last month and the beginning of next month. Dr. Halliman went over the flow of the document and explained what types of information will be included in the communication. This will go out on a monthly basis.

### **Finance Committee**

The Finance Committee will examine our current billing structure for programs and services as well as addressing the upcoming ISBE procedural changes to the IDEA Grant. The Finance Committee will serve as the first steps for creating the financial vision for our upcoming strategic planning. There are two components to strategic planning; one being the financial side, the other is the academic side. We are starting the first steps of the financial side with the formation of the Finance Committee. The members of the Finance Committee are Dr. Gregory Jackson, Dr. Donna Leak, Dr. Dale Mitchell, Dr. Lenell Navarre, Dr. Kimako Patterson, Dr. Dana Smith and Dr. Johnny Thomas. Dr. Halliman will work with the members to establish meeting dates.

### **Partnership with Governors State University**

SPEED has partnered with Governors State's Master in Occupational Therapy Program. Students in that program were charged with creating an event to outfit a particular structure at the college to meet the needs of students with disabilities. They chose a sculpture park at the University. They have been meeting with students from our different programs over the last couple of months. Last Friday some of our students went to Governors State for this event. There was representation from all of our programs at this event.

### **Professional Development**

Ms. Margie Lenoir has been working on planning professional development for SPEED staff as well as for the staff of all of our member districts. Dr. Halliman distributed a flyer from TRS listing their area workshops. There were not many in the South Suburbs, so Dr. Halliman agreed to be a host site for a TRS workshop. This workshop will take place on Monday, October 29, 2018. Dr. Halliman distributed sign-up information for the workshop.

Ms. Lenoir has divided the professional learning opportunities into strands such as wellness, law, curriculum, etc. We have a couple of technology workshops coming up as well.

## **FINANCE REPORT**

As of September 30, 2018 we have a fund balance \$4.3M. We are about 25% through the school year. We expended about \$6.1M. This is due to the August and September tuition bills not being in yet. There is approximately a 5 week turn around for tuition payments to come in.

Mr. Slattery and Dr. Halliman engaged in negotiating a one-year contract with Cook-Illinois/ABC Bus Company. In consultation with our attorney, the school code permits the District to continue

on a year-to-year basis unless the School Board receives a timely request from another interested contractor. As of today we have not received any such request. Dr. Halliman and Mr. Slattery met with Mr. Tom O'Sullivan from Cook-Illinois and a couple of representatives from ABC. SPEED was offered an increase of 7.2% for the 2019/2020 school year. SPEED countered at 5% and ultimately was able to negotiate a 5.75% increase.

SPEED is recommending moving forward with solidifying a one-year contract with Cook-Illinois operating as ABC Bus Company at 5.75% increase for the 2019/2020 school year. The last two years the increases were 6% and 5%.

SPEED's annual audit has begun. Tim Fagan and Dana Wittig from Legacy are in our office this week.

SPEED would like to continue the leases at 410 Ashland Avenue with the three businesses that have been residing there. These are all good tenants and the leases brought in about \$52,000 in FY18.

Mr. Slattery is working with Dennis Fares, our Cafeteria Supervisor, to obtain a grant from the National School Lunch Program to help offset costs for a new oven.

### **CONSENT AGENDA**

Mr. Jefferson moved, seconded by Ms. Havighorst that the Governing Board ratifies the Consent Agenda items A through E as presented.

- A. Personnel Report**
- B. Approval of Imprest and Activity Funds from September, 2018**
- C. Approval of Minutes of October 25, 2018**
- D. Approval of Closed Session Minutes of October 25, 2018**
- E. Approval of Recurring and Non-Recurring Bills from July, August, September, and October, 2018**

On a roll call vote:

**Ayes:** Ms. Taylor, District 144; Mrs. Havighorst, District 153; Mr. Paredes, District 161; Mr. Jefferson, District 163; Mrs. Jones, District 168; Dr. Woods, District 227; Ms. Bannon, District 233; and Mr. Bean, District 162

**Nays:** None

**Absent:** Mr. Dixon, District 167; Mr. Sherman, District 169; Mr. Karwowski, District 170; Mr. Walstra, District 172; Ms. Edwards, District 194; Mr. Turay, District 201U; and Mr. Drake, District 206

Motion Carried

### **CLOSED SESSION**

At 7:51 PM Ms. Taylor moved, seconded by Mrs. Jones that the Governing Board goes into Closed Session to discuss the employment, compensation, and/or performance of a specific employee of SPEED and to discuss pending, probable, and/or imminent litigation, and/or matters regarding students.

### **OPEN SESSION**

At 9:00 PM, Mrs. Jones moved, seconded by Mrs. Havighorst that the Governing Board returns to Open Session.

Motion carried by voice vote.

### **Motion to Terminate a Staff Member**

Mr. Jefferson moved, seconded by Ms. Taylor that the Governing Board ratifies the termination of a SPEED employee as discussed in closed session.

On a roll call vote:

Ayes: Ms. Taylor, District 144; Mrs. Havighorst, District 153; Mr. Paredes, District 161; Mr. Jefferson, District 163; Mrs. Jones, District 168; Dr. Woods, District 227; Ms. Bannon, District 233; and Mr. Bean, District 162

Nays: None

Absent: Mr. Dixon, District 167; Mr. Sherman, District 169; Mr. Karwowski, District 170; Mr. Walstra, District 172; Ms. Edwards, District 194; Mr. Turay, District 201U; and Mr. Drake, District 206

Motion Carried

### **NEW BUSINESS**

Mr. Jefferson moved, seconded by Mrs. Jones that the Governing Board ratifies New Business item A as presented.

#### **A. Policy Updates**

On a roll call vote:

Ayes: Ms. Taylor, District 144; Mrs. Havighorst, District 153; Mr. Paredes, District 161; Mr. Jefferson, District 163; Mrs. Jones, District 168; Dr. Woods, District 227; Ms. Bannon, District 233; and Mr. Bean, District 162

Nays: None

Absent: Mr. Dixon, District 167; Mr. Sherman, District 169; Mr. Karwowski, District 170; Mr. Walstra, District 172; Ms. Edwards, District 194; Mr. Turay, District 201U; and Mr. Drake, District 206

Motion Carried


**ADJOURNMENT**

Mr. Bean adjourned the meeting at 9:03 PM



Mrs. Deborah Havighorst, Secretary  
Lori Koditek, Recording Secretary

Date: 1-24-19



Mr. Ron Bean, President  
SPEED Governing Board